

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("this MOU") is entered into on the 1<sup>st</sup> day of October, 2012 between the City of Marietta, Ohio ("Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc. on behalf of the four (4) bargaining units of the Marietta Police Department ("Union"), for the sole purpose of amending and modifying the Collective Bargaining Agreement currently in effect from November 1, 2011 through October 31, 2014 (hereinafter "Contract").

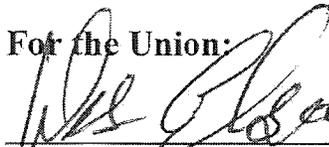
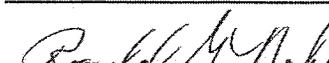
Whereas,

Pursuant to Article 23, Section 23.3(B) of their collective bargaining agreement, the City and the Association hereby agree to the following:

In the event that a bargaining member's spouse is also an employee of the City, that bargaining member shall contribute only 7.5% of his or her insurance premium costs, in which case his or her spouse would cover the other 7.5%.

This Memorandum clarifies the existing language of Article 23, Section 23.3(B), and all provisions of the collective bargaining agreement shall remain without modification. This Memorandum will become effective immediately.

**For the Union:**

  
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Carol Marshall  
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\_\_\_\_\_  
\_\_\_\_\_

**For the Employer:**

  
\_\_\_\_\_  
Jonathan C. Hupp  
Safety-Service Director

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 11-MED-09-1142
OHIO LABOR COUNCIL, INC.,	}	11-MED-09-1143
EMPLOYEE ORGANIZATION,	}	11-MED-09-1144
and,	}	11-MED-09-1145
	}	
CITY OF MARIETTA,	}	
EMPLOYER.	}	
	}	

FILING OF MEMORANDUM OF UNDERSTANDING  
TO THE COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Mr. Jonathan Hupp  
[JonathanHupp@mariettaoh.net](mailto:JonathanHupp@mariettaoh.net)