

MEMORANDUM OF UNDERSTANDING #2012-01
THE CITY OF COLUMBUS
AND
FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.

Regarding Domestic Partners

Pursuant to Article 2.4(A) of the Collective Bargaining Contract between the City of Columbus and the Fraternal Order of Police, Ohio Labor Council, Inc., the parties hereby agree to amend the Collective Bargaining Contract dated April 2, 2010 - April 1, 2013, as follows:

Article 1 – Definitions

Amend:

“IMMEDIATE FAMILY” includes spouse, domestic partner provided the terms of Ordinance No. 1077-2010, as amended, are met, son, daughter, brother, sister, parent, grandparent, grandchild, stepfather, stepmother, stepbrother, stepsister, stepson, stepdaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandparent-in-law, half brother, and half sister, and persons who stand in place of a parent. [Note: This definition does not apply to the Family and Medical Leave Act.]

Article 20 – Sick Leave

Amend:

20.2(A)(4)

Sickness of a spouse, domestic partner provided the terms of Ordinance No. 1077-2010, as amended, are met, child, step-child, and upon prior approval of the Chief of Police, a family member who is dependent for his/her health and well-being on the member. [Note: This definition does not apply to the Family and Medical Leave Act.] Members shall be granted not more than five (5) workdays in any calendar year for sickness of family members listed herein in the immediate family. The Chief of Police or designee may require a certificate of the attending physician before paying any member under this Paragraph. In special cases where the Public Safety Director deems that more than five (5) workdays are necessary, the Director may, in his/her sole discretion, grant such leave.

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council's acceptance.

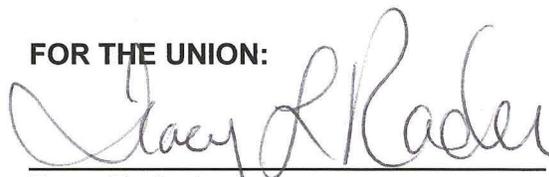
FOR THE CITY:



Chester C. Christie
Director of Human Resources

1-2-13
Date

FOR THE UNION:



Tracy Rader
Staff Representative

Date


Jacalyn Chappellear
OLC Representative

12-19-12
Date



City of Columbus

Office of City Clerk
90 West Broad Street
Columbus OH 43215-9015
columbuscitycouncil.org

Text File

File Number: 0360-2013

Agenda Date: 2/25/2013

Version: 1

Status: Clerk's Office for Cou

In Control: Administration Committee

File Type: Ordinance

Explanation

Memorandum of Understanding (MOU) #2012-01 was executed by representatives of the City and the Fraternal Order of Police/Ohio Labor Council, Inc. This MOU changes the definition of "Immediate Family" to include domestic partners, and allows sick leave for domestic partners, provided the terms of Ordinance No. 1077-2010, as amended, are met. The passage of this ordinance indicates Council's acceptance of MOU #2012-01, a copy of which is attached hereto.

Title

To accept Memorandum of Understanding #2012-01 executed between representatives of the City of Columbus and the Fraternal of Police/Ohio Labor Council, Inc. which amends the Collective Bargaining Agreement April 2, 2010 through April 1, 2013; and to declare an emergency.

Body

WHEREAS, representatives of the City of Columbus and Fraternal of Police/Ohio Labor Council, Inc. (FOP/OLC) entered into Memorandum of Understanding (MOU) #2012-01, a copy of which is attached hereto, to amend the Collective Bargaining Agreement between the City and FOP/OLC Inc., April 2, 2010 through April 1, 2013; and

WHEREAS, an emergency exists in the usual daily operation of the City in that it is immediately necessary to amend the Collective Bargaining Agreement between the City and the FOP/OLC Inc. by accepting MOU #2012-01 so that implementation can proceed at the earliest possible date, thereby preserving the public peace, property, health, safety and welfare; Now Therefore

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBUS:

Section 1. That MOU #2012-01 amends the Collective Bargaining Agreement between the City and FOP/OLC, Inc., April 2, 2010 through April 1, 2013.

Section 2. That City Council, in the best interests of the City, hereby recognizes and accepts MOU #2012-01, a copy of which is attached hereto, executed between the City and FOP/OLC, Inc., to be effective March 17, 2013.

Section 3. For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

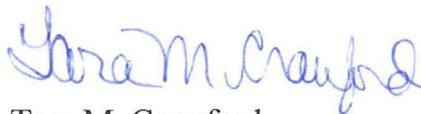
CITY OF COLUMBUS,
EMPLOYER.

}
} Case No(s): 09-MED-12-1485
} 09-MED-12-1485
}
}
}
}
}

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Chester C. Christie
LRSmith@columbus.gov