

## Memorandum of Understanding

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The parties, The FOP/OLCI and the Geauga Parks District; agree to amend the following article to reflect the change in 4117-1-02. Said language is underlined for ease of recognition. This agreement is for both the Patrol unit and the Sergeant's unit.

### ARTICLE 28 DURATION

Section 1 This Agreement shall become effective the first day of January, 2012 and shall remain in full force and effect through the last day of December 2014. Any amendments to this Agreement, to be binding on the parties hereto, shall be written, signed by the parties and attached to an original, executed copy.

Section 2. If either party desires to modify, amend, or terminate this agreement, it shall give written notice of such intent no earlier than one hundred eighty (180) calendar days prior to the expiration date, nor later than one hundred twenty (120) calendar days prior to the expiration date of this agreement. Notice to modify or terminate this Agreement, shall comply with O.R.C. 4117-1-02.

Section 3 The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right to make demands and proposals on any subject matter and that the understanding and Agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

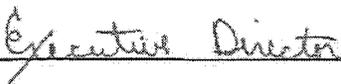
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and signed by their duly authorized representatives this the \_\_\_\_ day of \_\_\_\_\_ 2012.

FOR THE FRATERNAL ORDER OF  
POLICE, OHIO LABOR COUNCIL, INC.

FOR GEAUGA PARK DISTRICT

  
\_\_\_\_\_

  
\_\_\_\_\_

  
\_\_\_\_\_

For the FOP

Date

For the Park

10.26.12

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 11-MED-08-1017
EMPLOYEE ORGANIZATION,	}	11-MED-08-1018
	}	
and,	}	
	}	
GEAUGA PARK DISTRICT,	}	
EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING  
TO THE COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford  
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F.O.P., O.L.C.I.  
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cc: Mr. Keith McClintock  
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