

MEMORANDUM OF UNDERSTANDING
Between
PERRY COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES
And
AFSCME, LOCAL 2357

The Perry County Department of Job and Family Services (hereinafter referred to as "the Employer") and the AFSCME, Local 2357 (hereinafter referred to as "the Union"), and jointly referred to as "the Parties," hereby agree to the following Memorandum of Understanding ("MOU") which shall be an understanding and clarification regarding employees represented by the Union in Article 2, Union Recognition as provided in the Parties current collective bargaining agreement effective through September 30, 2014.

The Parties mutually agree to allow Kimberly Alexander to go from a full-time ERS2 employee to a part-time (16 hours per week) ERS2 employee, effective the week beginning February 17, 2014, without posting a new position.

The Parties have accepted this MOU voluntarily and without coercion and none of the Parties has been pressured to accept the provisions of this MOU because of any reason. Further, the Union agrees that such modifications are permitted by the Parties' labor agreement and that it will neither support, nor advance, any grievance submitted by any bargaining unit member with regard to the modifications in this document. Finally, the Parties agree that the addition to Article 2, Union Recognition will be incorporated into the contract at its next renewal.

FOR THE EMPLOYER:


Cheryl Presley Boley, Director

1-31-14
Date

FOR THE UNION:


President

1-31-14 
Date