

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between the **Saybrook Township Board of Trustees** (Employer) and the **Saybrook Township Fire Department Part-Timers Union** (Union) this 25th day of March, 2014.

WHEREAS, Employer and Union are parties to a Collective Bargaining Agreement (CBA) which is effective from October 1, 2011 through September 30, 2014; and

WHEREAS, the parties have reached an agreement relative to the payment of additional compensation to the part-time firefighter who is designated as being the "Person in Charge" as is hereinafter defined; and

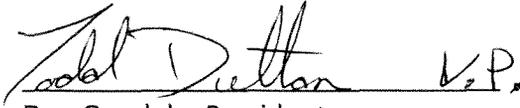
WHEREAS, the parties intend to make the aforementioned compensation payable to eligible part-time firefighters effective as of March 1, 2014; and

WHEREAS, the parties intend to modify their CBA in a manner which is consistent with the terms hereinafter stated.

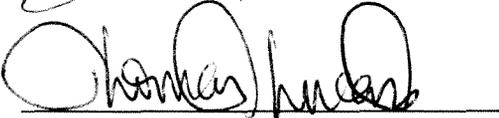
NOW THEREFORE, IT IS HEREBY AGREED by and between the Employer and the Union as follows:

1. When a fulltime firefighter is working at Station No. 2 for a particular shift, the fulltime firefighter will be in charge of the shift. In the absence of a fulltime firefighter at Station No. 2, and when there are two part-time firefighters scheduled to work at Station No. 2, the most senior part-time firefighter will be paid an additional \$0.25 per hour for being the Person in Charge. The Person in Charge will be responsible for overseeing the operation of Station No. 2 and shall be responsible for preparing and submitting all reports by Employer.
2. Employer agrees to pay the above described additional compensation to eligible part-time firefighters acting as the Person in Charge effective as of March 1, 2014. Part-time firefighters who were eligible for such compensation and who worked on or after March 1, 2014 until the signing of this agreement, shall be entitled to retroactive pay for their work as the Person in Charge.
3. The parties hereby agree that all the terms and conditions of their CBA which are not specifically modified hereby are intended to remain in full force and effect.

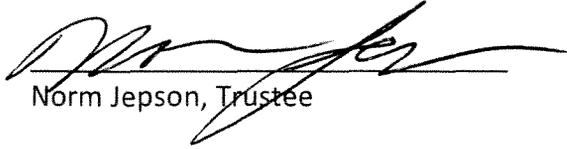
**Saybrook Township Fire Department
Part-Timers Union**

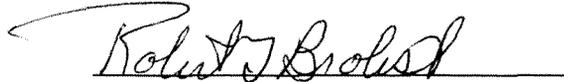

Dan Goodale, President

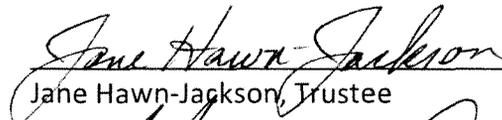

Greg A. Best, Vice President

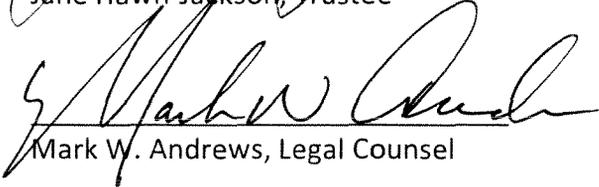

Chief Steward

**Saybrook Township
Board of Trustees**

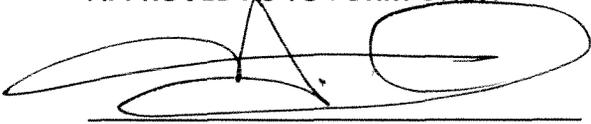

Norm Jepson, Trustee


Robert D. Brobst, Trustee


Jane Hawn-Jackson, Trustee


Mark W. Andrews, Legal Counsel

APPROVED AS TO FORM ONLY:



Nicholas A. Iarocci
Ashtabula County Prosecutor