

WAGE REOPENER AGREEMENT

This Agreement is entered into this 9th day of October, 2012, by and between the Saybrook Township Board of Trustees ("Township") and the Saybrook Township Fire Department Part-Timers ("Union").

WHEREAS, the Township and the Union are parties to a collective bargaining agreement which is effective from October 1, 2011 through September 30, 2014 ("CBA"); and

WHEREAS, the parties agreed in the CBA to engage in a wage reopener for the last two (2) years of the CBA; and

WHEREAS, the parties have reached an agreement with regard to the wage reopener and wish to memorialize their agreement as is hereinafter stated.

NOW THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

Section 15.1 of **Article XV Wages** is hereby amended as follows:

The Township agrees to pay the following hourly rates of pay for bargaining unit members, beginning with the first full payroll period after the effective date of October 1, 2012:

<u>Position</u>	<u>Hourly Pay Rate</u>
Part Time Dispatchers	\$10.10
Part Time Firefighters	\$10.74
Fill-In Duty	\$12.90

Probationary employees will continue to receive an hourly rate which is Twenty Four Cents (\$0.24) less than the hourly rate established above for each position.

The Township and Union agree that there will be no wage reopener for the contract year from October 1, 2013 through September 30, 2014. The salary rates and clothing allowance amounts set forth herein will remain the same during the last contract year of this Agreement.

Section 15.2 is hereby amended as follows:

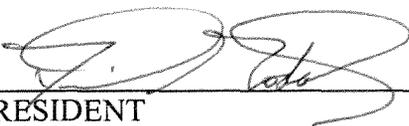
During each of the last two (2) years of the CBA, employer shall pay a uniform allowance of Two Hundred Fifty Dollars (\$250.00) to each dispatcher covered by the CBA, in accordance with the remaining terms of this section set forth in the CBA.

Section 15.3 is hereby amended as follows:

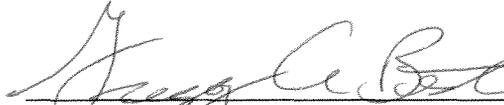
During each of the last two (2) years of the CBA, employer shall pay a uniform allowance of Three Hundred Fifty Dollars (\$350.00) to each part time firefighter covered by the CBA, in accordance with the remaining terms of this section set forth in the CBA.

The Township and the Union do hereby agree that the aforementioned terms set forth herein constitute their entire agreement pertaining to the wage reopener, and that all other terms and conditions of the CBA that are not expressly modified herein shall remain in full force and effect.

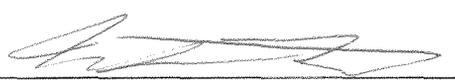
**SAYBROOK TOWNSHIP
FIRE DEPARTMENT
PART-TIMERS**



PRESIDENT



VICE PRESIDENT



CHIEF STEWARD

NEGOTIATING TEAM
MEMBER

**BOARD OF TOWNSHIP TRUSTEES
OF SAYBROOK TOWNSHIP**

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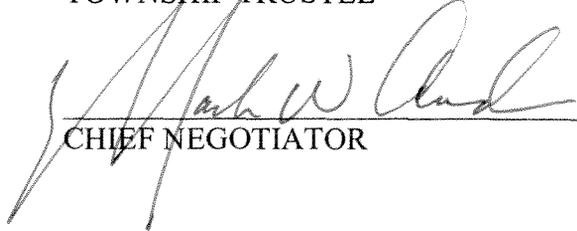
TOWNSHIP TRUSTEE



TOWNSHIP TRUSTEE

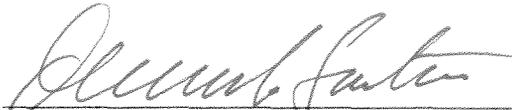


TOWNSHIP TRUSTEE



CHIEF NEGOTIATOR

Approved as to legal form only:



THOMAS L. SARTINI
Ashtabula County Prosecutor

Date: 1/18/13