

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, ("MOU"), is made and entered into by and between the Ottawa County Sheriff's Office, ("Employer"), and the Fraternal Order of Police, Ohio Labor Council, Inc., ("Union"), regarding the wage reopener for the second year of the October 1, 2011 through September 30, 2014 CBA by and between the parties for the Dispatchers.

The Parties, hereby, agree as follows:

1. That Effective October 1, 2012 the employees in the bargaining unit shall receive a 0% wage increase to their hourly rate for year two. For year three, the Parties agree to a wage-reopener;
2. That the Employer agrees to maintain the same premium costs (the employee premium share for 2012) to employees with regards to health insurance, that these costs shall be the same as for all other county commissioner employees, and that this shall not be considered a re-opener as set forth in Section 26.1(B); and
3. That the Parties agree to meet in 2013 for the wage-reopener for year three of the current CBA.

This Memorandum of Understanding is hereby signed this 18<sup>th</sup> day of October, 2012.

FOR THE EMPLOYER:

FOR THE UNION:

James Sam  
[Signature]  
[Signature]

Jackie A. Wegman  
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\_\_\_\_\_

APPROVED AS TO FORM:

Mark E. Muligan 10/12/12  
**MARK E. MULIGAN**  
Prosecuting Attorney  
Ottawa County, Ohio

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.,  
EMPLOYEE ORGANIZATION,

and,

OTTAWA COUNTY SHERIFF,  
EMPLOYER.

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CASE NO.(S): 11-MED-06-0903  
(Dispatchers)

(This will close the open case for  
Case No.(s): 12-MED-06-0601)

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
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614-224-5700

cc: Mr. Stephen Levorchick  
[slevorchick@ottawacountysheriff.org](mailto:slevorchick@ottawacountysheriff.org)