11-04-13
11-MED-05-0868
0900-06
K27791

MEMORANDUM OF UNDERSTANDING

City of Xenia and the FOP, Ohio Labor Council, Police Captains

Article 22 – Group Insurance Benefits

The parties agree to amend Article 22 – Group Insurance Benefits of the collective bargaining agreement between the City of Xenia and the FOP, Ohio Labor Council, Police Captains as follows:

Section 22.7 – Compensation in Lieu of Benefits ~~as Prohibited~~:

~~Any employee who waives rights to participate in this benefit shall not receive such contributions made by the City for insurance coverage as wages, reimbursement or in any other form or manner.~~

When the City, at the recommendation of the Insurance Committee, offers an opt-out program (compensation in lieu of benefits) eligible employees who waive participation in the City's group health insurance plan will be eligible for an opt-out benefit based on the terms and conditions of the program.

In the event both spouses or a parent and adult child are employed by the City and one waives coverage, the spouse, parent or child waiving the City's coverage is not eligible to receive compensation in-lieu of benefits offered under the opt-out program.

For the City of Xenia

Date: 10-31-13

For FOP, Police Captains

Date: 11/01/13

STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

Fraternal Order of Police, Ohio Labor Council, Inc. , EMPLOYEE ORGANIZATION,	}	Case No(s): 13-MED-06-0775 Captains
and,	}	
City of Xenia, EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING AS AN ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of the Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s).

Respectfully Submitted,

Tonya M. Sapp

Tonya M. Sapp
F.O.P., O.L.C.I.
222 East Town Street
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614-224-5700

Cc: Jim Percival, jpercival@ci.xenia.oh.us