

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE**  
**WILLIAMSBURG EDUCATION ASSOCIATION**  
**AND THE**  
**WILLIAMSBURG LOCAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

This Memorandum of Understanding is made by and between the Williamsburg Education Association (WEA) and the Williamsburg Local School District Board of Education (BOARD).

**Whereas**, the WEA and the Board are parties to a Collective Bargaining Agreement with effective dates of July 1, 2011 through June 30, 2014; and

**Whereas**, the agreement between the WEA and the Board includes negotiated supplemental positions at stipends for same as articulated in Appendix C of the aforementioned agreement; and

**Whereas**, the WEA and the Board agree to the following modification to Appendix C of the Collective Bargaining Agreement;

**Now, Therefore be it agreed** by and between the WEA and the Board:  
Appendix C of the Collective Bargaining Agreement shall be adjusted in the following areas, in order to add Junior High Wrestling for the school year 2013-2014 only.

Current: Varsity Wrestling	\$5,812.02
Assistant Wrestling	\$3,353.09
MOU: Varsity Wrestling	\$4,912.02
Assistant Wrestling	\$2,753.09
Jr. High Wrestling	\$1,500.00

All other provisions in the Collective Bargaining Agreement currently in effect between parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the agreement.

**IN WITNESS WHEREOF**, the duly authorized representatives of the **Williamsburg Local School District Board of Education** and the **Williamsburg Education Association** have executed this Memorandum of Understanding hereby intended to amend the current Collective Bargaining Agreement effective between the parties and incorporate such terms and conditions of this Memorandum on the dates set forth opposite their signature.

**For the Board**

Date 8/14/13

Beth McMan  
BOE President

Date 8/14/13

Julie Kampouris  
WLSD Treasurer

**For the WEA**

Date 8/14/13

Mark ISAAC  
WEA President

Date 8-14-13

Andy AB  
WEA Secretary