



AMENDMENT TO THE CONTRACT
BETWEEN THE
WILLIAMSBURG LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
AND
THE WILLIAMSBURG EDUCATION ASSOCIATION

This Amendment to the Contract is entered on this 22 day of August 2013, by and between the Williamsburg Education Association (hereinafter the "Association") and the Williamsburg Local School District Board of Education (hereinafter the "Board").

WHEREAS, the Association and the Board are parties to a collective bargaining agreement the effective dates of which are July 1, 2011 through June 30, 2014 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Agreement contains a provision for economic reopener, and

WHEREAS, the parties have met to discuss and agreed upon economics for the 2013-2014 school year;

IT IS NOW THEREFORE AGREED as follows:

- 1) The 1.5 salary schedule steps frozen during the previous negotiations are restored. For the purposes of placement, using teacher Dan McKibben as an example, who was placed at step 15.5 during the 2012/2013 school year, his new placement for the 2013/2014 school year shall be at step 17.
- 2) The base teacher salary will be increased by .5 percent for the 2013-2014 school year (new teacher salary schedule is attached).
- 3) A one-time payment of \$500 for excellence will be made to bargaining unit members by separate check by September 20, 2013. The following employees who have left the district will also receive the one payment: Mindy Hastings, Janet Maloney and Ena Hickey.
- 4) Article 9.1202 is modified to reflect an increase of \$6,000 in the tuition fund that changes the total amount to \$18,000 from \$12,000.
- 5) All other economic issues are maintained as current contract language.

The parties resolve their agreement to these changes by affixing their signatures below.

Williamsburg Local Board of Education

[Signature] 8/22/13
Superintendent Date

[Signature] 8/22/13
Treasurer Date

Williamsburg Education Association

[Signature] 8/27/2013
President Date

[Signature] 8/27/13
Treasurer Date

APPENDIX B

WILLIAMSBURG LOCAL SCHOOL DISTRICT
SALARY & INDEX EFFECTIVE JULY 1, 2013 - JUNE 30, 2014

YRS	INDEX	BA	INDEX	BA+150	INDEX	MA	INDEX	MA+15	INDEX	MA+30
0	1.0000	31,934.17	1.0500	33,530.87	1.1000	35,127.58	1.1500	36,724.29	1.2000	38,321.00
1	1.0430	33,307.34	1.0980	35,063.71	1.1540	36,852.03	1.2080	38,576.47	1.2620	40,300.92
2	1.0880	34,744.37	1.1460	36,596.55	1.2080	38,576.47	1.2660	40,428.65	1.3240	42,280.84
3	1.1320	36,149.48	1.1940	38,129.39	1.2620	40,300.92	1.3240	42,280.84	1.3860	44,260.75
4	1.1760	37,554.58	1.2420	39,662.23	1.3160	42,025.36	1.3820	44,133.02	1.4480	46,240.67
5	1.2200	38,959.68	1.2900	41,195.07	1.3700	43,749.81	1.4400	45,985.20	1.5100	48,220.59
6	1.2640	40,364.79	1.3380	42,727.91	1.4240	45,474.25	1.4980	47,837.38	1.5720	50,200.51
7	1.3080	41,769.89	1.3860	44,260.75	1.4780	47,198.70	1.5560	49,689.56	1.6340	52,180.43
8	1.3520	43,174.99	1.4340	45,793.59	1.5320	48,923.14	1.6140	51,541.74	1.6960	54,160.35
9	1.3960	44,580.10	1.4820	47,326.43	1.5860	50,647.59	1.6720	53,393.93	1.7580	56,140.26
10	1.4400	45,985.20	1.5300	48,859.27	1.6400	52,372.03	1.7300	55,246.11	1.8200	58,120.18
11	1.4840	47,390.30	1.5780	50,392.11	1.6940	54,096.48	1.7880	57,098.29	1.8820	60,100.10
12	1.5280	48,795.41	1.6260	51,924.95	1.7480	55,820.92	1.8460	58,950.47	1.9440	62,080.02
13			1.6710	53,361.99	1.8020	57,545.37	1.9040	60,802.65	2.0060	64,059.94
14					1.8500	59,078.21	1.9600	62,590.97	2.0680	66,039.86
15							2.0120	64,251.54	2.1300	68,019.77
17									2.1840	69,744.22
20	1.5720	50,200.51	1.7160	54,799.03	1.8980	60,611.05	2.0620	65,848.25	2.2380	71,468.66
25	1.6160	51,605.61	1.7610	56,236.07	1.9460	62,143.89	2.1120	67,444.96	2.2920	73,193.11

Williamsburg Local Schools
Clermont County, Ohio
IRN: 046367