

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NORTH CENTRAL EDUCATION ASSOCIATION
AND THE
NORTH CENTRAL LOCAL BOARD OF EDUCATION**

WHEREAS, the Master Agreement between the North Central Education Association and the North Central Local Board of Education provides for effectively managing the work force in all aspects and;

WHEREAS, the current Master Agreement between the North Central Education Association and the North Central Local Board of Education is in effect through June 30, 2015 and;

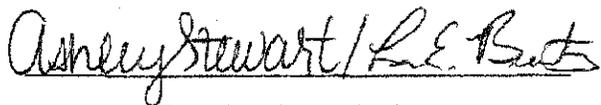
WHEREAS, the district is in agreement to creating an employment class titled Custodial II.

The parties mutually agree to the following:

The NCEA and the North Central Local Board of Education agree to the category of Custodian II to the salary schedule of Aides, Cafeteria and E.M.I.S. The attached job description shall be used for the Custodian II position.

This change shall be in effect March 1, 2013.

This Memorandum becomes effective upon the signature of the parties and shall be attached to the current negotiated agreement.



For the Association

2/21/2013 2/21/2013

Date



For the Board

2/21/13

Date

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BETWEEN THE
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09-30-13
11-MED-05-0803
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WHEREAS, the North Central Education Association (hereafter the "ASSOCIATION" and the North Central Board of Education (hereafter the "BOARD") and parties to a negotiated agreement in effect through July 31, 2015.

WHEREAS, the following are changes and additions to the supplemental contract schedule in the negotiated agreement. These changes would be in effect for the 2013-2014 school year and the remainder of the contract.

E.D. # 52	Athletic Trainer	.150
E.D. # 27	Pep Band	.055
E.D. #53	Summer Band	.085
E.D. #54	Band Section Leader	.020
E.D. #55	Weight Room Coordinator	.110 (1 Person)
	Shared	.070 (Each)
E.D. #48	Entry Year Mentor	\$700.00

This Memorandum becomes effective upon the signature of the parties and shall be attached to the current negotiated agreement.

Executed this date by a duly authorized member of the North Central Education Association and a duly authorized representative of the North Central Schools Board of Education.

North Central Education Association

By Heather J Hall 9/18/13
Date

North Central Schools Board of Education

By Eric Smeltzer 9/17/13
Date