

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
NORTH CENTRAL EDUCATION ASSOCIATION  
AND THE NORTH CENTRAL BOARD OF EDUCATION**

- WHEREAS, The North Central Education Association and the North Central Board of Education are parties to a negotiated agreement in effect through June 30, 2015; and
- WHEREAS, Article XII. Working Conditions, Section N. Field Trip Transportation, #1 and #2 state definite numbers of students that can be transported to events in one of the school district's vans; and,
- WHEREAS, The North Central Board of Education has purchased different buses which changes the maximum number that can be transported in the van; and
- WHEREAS, the parties wish to modify the number of students as stated in this section of the current negotiated contract.

NOWHEREFORE, the parties agree to the following:

1. Article XII. Working Conditions, Section N. Field Trip Transportation #1 shall be changed from eight (8) to ten (10) and shall read, "... involving ten (10) or more students for which transportation is required ..."
2. Article XII. Working Conditions, Section N. Field Trip Transportation #2 shall be changed from seven (7) to nine (9) and shall read, "... involving nine (9) students or less for which transportation is required ..."

This agreement becomes effective upon the signatures of the parties and is affixed to the Master Agreement.

Ray E. Bunker 8-1-2012  
For the Association Date

Asheley Stewart 8-1-2012  
For the Association Date

[Signature] 8/1/12  
For the Board Date

[Signature] 8-1-12  
For the Board Date