

Contract Agreement
Between
Patrick Henry Education Association
And
The Patrick Henry School Board

Whereas: Patrick Henry Local School Board of Education and the Patrick Henry Education Association are parties to a negotiated agreement which covers the period July 1, 2006 through June 30, 2009, and a successor agreement covering July 1, 2009 through June 30, 2010; a second successor agreement covering July 1, 2010 through June 30, 2011; and a third successor agreement covering July 1, 2011 through June 30, 2012;

Whereas: The parties have agreed to a successor agreement for the July 1, 2012 through June 30, 2013 negotiated agreement;

Whereas: The parties agree to the following:

1. The negotiated agreement currently in effect will be extended in all aspects for the period of July 1, 2012 through June 30, 2013. Regarding HB153, until the new teacher evaluation policy that conforms with the framework for evaluating teachers, developed by the parties, under section 3319.112 of the Revised Code is established, all teachers will be considered comparable for reduction in force purposes.
2. The Board will increase the salary schedule by 0% on July 1, 2012 to be made a part of the negotiated agreement as affixed to this document (see attached).
3. Longevity steps and educational steps will be granted. Teachers will be placed on the appropriate salary step for their years of experience with the district.
4. The health insurance reimbursement pool MOU that was signed on April 12, 2007 will be eliminated and will not be paid for the 2012-2013 school year.

Laura Ellis-Kruse

Signature for the Association

7-23-12

Date

Deborah Bennett

Signature for the Association

7-23-12

Date

Recky Wasson

Signature for the Association

7-23-12

Date

Juanita S. ...

Signature for the Board

7/23/12

Date

Thomas ...

Signature for the Board

7/23/12

Date

Risa Shanks

Signature for the Board

7-23-12

Date

Patrick Henry Local School District
Salary Schedule 2012-2013 School Year

0% Raise on the base

	B.A.	B.A. +150	M.A.	M.A. +15	M.A. +30
Step 0	31,553	32,878	34,708	35,655	37,233
	1.0000	1.0420	1.1000	1.1300	1.1600
Step 1	32,752	34,203	36,286	37,359	38,968
	1.0380	1.0840	1.1500	1.1840	1.2360
Step 2	33,983	35,529	37,864	39,063	40,703
	1.0770	1.1260	1.2000	1.2380	1.2900
Step 3	35,213	36,917	39,441	40,766	42,439
	1.1160	1.1700	1.2500	1.2920	1.3460
Step 4	36,444	38,305	41,019	42,470	44,174
	1.1550	1.2140	1.3000	1.3460	1.4000
Step 5	37,674	39,694	42,660	44,237	45,973
	1.1940	1.2580	1.3520	1.4020	1.4570
Step 6	38,936	41,145	44,300	46,004	47,771
	1.2340	1.3040	1.4040	1.4580	1.5140
Step 7	40,199	42,597	45,941	47,771	49,570
	1.2740	1.3500	1.4560	1.5140	1.5710
Step 8	41,481	44,048	47,582	49,538	51,368
	1.3140	1.3960	1.5080	1.5700	1.6280
Step 9	42,723	45,499	49,223	51,305	53,230
	1.3540	1.4420	1.5600	1.6260	1.6870
Step 10	44,016	47,014	50,927	53,135	55,155
	1.3950	1.4900	1.6140	1.6840	1.7480
Step 11	45,310	48,529	52,630	54,965	57,079
	1.4360	1.5380	1.6680	1.7420	1.8090
Step 12	46,635	50,043	54,334	56,795	59,004
	1.4780	1.5860	1.7220	1.8000	1.8700
Step 13	47,961	51,558	56,038	58,625	60,992
	1.5200	1.6340	1.7760	1.8580	1.9330
Step 14	49,286	53,072	57,742	60,456	63,043
	1.5620	1.6820	1.8300	1.9160	1.9980

Longevity

Steps 16 - 17	+ \$ 750
Steps 18 - 19	+ \$1,250
Steps 20 - 23	+ \$2,000
Steps 24 - 26	+ \$2,250
Steps 27+	+ \$2,500