

Battalion Chief Working Out of Classification

Whereas the parties, being West Licking Joint Fire District (WLJFD) and Local 3025 of the International Association of Firefighters (IAFF Local 3025) have a collective bargaining agreement that is in effect until October 31, 2014 and;

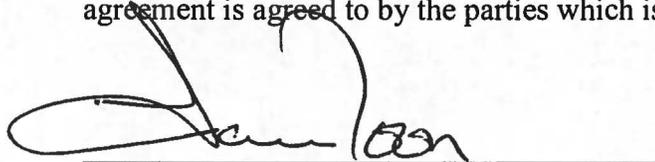
Whereas in that agreement Article 11 Section 3.1 states, "In the absence of a Battalion Chief, who has not been replaced by another Battalion Chief, the Senior Lieutenant (with the most seniority), on regular duty of the same Unit shall assume the duties of the Battalion Chief and shall receive out of classification pay after immediately assuming the duties hour for hour, at a rate equal to the base rate paid a Battalion Chief", and;

Whereas in that agreement Article 30 Section 1 states, "If the Employer deems it necessary to fill a vacant officer's position, or to create and fill additional officer positions within the bargaining unit, the Employer shall establish a list of eligible candidates for the positions. A promotion may be made from the list of eligible candidates. However, the District may establish a new eligibility list, if fewer than three (3) candidates who are willing to accept the position remain on the list. A list shall remain in effect for no less than one (1) year and no more than eighteen (18) months",

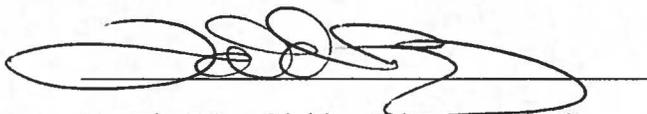
Let it be resolved by agreement between the parties: the following:

A promotional list shall be established as agreed to in Article 30 and the names on that list of eligible candidates shall be utilized and have priority in a working out of classification situation in the absence of a Battalion Chief, who has not been replaced by another Battalion Chief, until they are removed from the list, further;

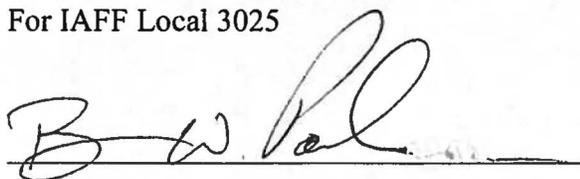
Let it be resolved: This newly agreed to language shall remain in force until a successor agreement is agreed to by the parties which is expected to be in the fall of 2014.



For IAFF Local 3025



For The West Licking Joint Fire District



For IAFF Local 3025



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