

AGREEMENT TO MODIFY AND AMEND
COLLECTIVE BARGAINING AGREEMENT

This Agreement, is entered into by the City of Huber Heights, Ohio, hereinafter referred to as the "Employer," and the Huber Heights Firefighters Local 2926 International Association of Firefighters, hereinafter referred to as the "Union," as follows:

WHEREAS, the Employer and Union are parties to a Collective Bargaining Agreement effective June 28, 2011 through June 27, 2014; and

WHEREAS, the Collective Bargaining Agreement provided for a reopener for wages for the period June 28, 2013 through June 27, 2014; and

WHEREAS, the parties desire to enter into this Agreement to reflect the parties' understanding and agreement regarding wages for the period June 28, 2013 through June 27, 2014.

NOW THEREFORE, for valuable consideration the parties agree to add the following text to Section 25.1 of the Collective Bargaining Agreement:

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Section 25.1. Hourly rates of pay for bargaining unit personnel shall remain at the rates currently in effect through the remainder of the term of this Agreement.

During the remaining term of this Agreement (June 28, 2013 through June 27, 2014) if negotiated wage rates for any other unionized employees of the City of Huber Heights, Ohio are increased above the rates currently provided for in their respective collective bargaining agreements, the rates for the Firefighter/Paramedics and Lieutenants shall increase by an equivalent percentage. Similarly, if other unionized employees of the City of Huber Heights, Ohio receive negotiated lump sum payments, Firefighter/Paramedics and Lieutenants covered hereunder shall receive equivalent lump sums.

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Except as modified herein, all other provisions of the parties' Collective Bargaining Agreement shall remain unchanged and in full force and effect.

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IN WITNESS HEREOF, the parties hereto have set their hand this 8 day of July, 2013:

FOR THE CITY OF HUBER HEIGHTS

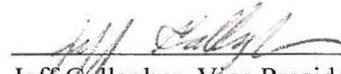
By: 
David Studebaker, City Manager

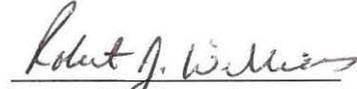
By: 
Kathryn Knisley, Human Resources
Manager

By: 
Mark Ashworth, Fire Chief

FOR IAFF LOCAL 2926


John Russell, President


Jeff Gallagher, Vice President


Robert Williams, Secretary-Treasurer

APPROVED AS TO FORM:


Law Director, City of Huber Heights

Approved and Ratified by the Council of the City of Huber Heights, Ohio on this 8 day of July, 2013.

Resolution No. 2013-R-5834