

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the **HICKSVILLE EDUCATION ASSOCIATION** ("Association"), and the **HICKSVILLE EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION** ("Board") for the purposes of adding two supplemental contracts to the negotiated agreement.

WHEREAS, Hicksville Exempted Village Schools has received a three year grant to start an Early College High School program; and

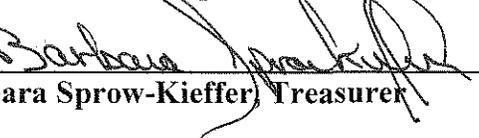
WHEREAS, it is the Board's desire to offer supplemental contracts to two school employees to administer the grant.

NOW, THEREFORE, in consideration of the mutual promises as set forth herein, the parties agree as follows:

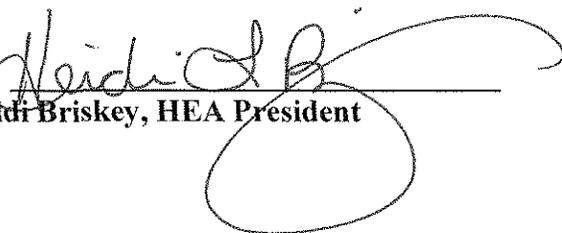
1. Two supplemental positions will be created, Grant Coordinator at \$10,000 per year and Early College High School Program Director at \$15,000 per year.
2. The supplemental contracts referenced herein shall be one-year contracts that shall automatically expire each year. These contracts may be renewed each year subject to the availability of ECHS grant funding.
3. The supplemental contracts will be added to the negotiated agreement as an addendum to the supplemental contract salary schedule.
4. The Board and the Association hereby acknowledge, agree, and understand that the terms and conditions of this Memorandum of Understanding shall only apply to the matters contained herein and that all parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Hicksville Village School District Board of Education, the Association and the Teachers.
5. This Memorandum shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.
6. By signing this Memorandum, the Association and the Board hereby acknowledge that they accept all the terms and conditions of this Memorandum of Understanding.

**HICKSVILLE VILLAGE SCHOOL DISTRICT
BOARD OF EDUCATION**

By: 
Jesse D. Steiner, Superintendent

By: 
Barbara Sprow-Kieffer, Treasurer

HICKSVILLE EDUCATION ASSOCIATION

By: 
Heidi Briskey, HEA President