

<b>TRANSPORTATION 2012-2013 (2.5%)</b>	
<i>STEP</i>	<i>RATE</i>
0	\$14.91
1	\$15.17
2	\$15.43
3	\$15.68
4	\$15.94
5	\$16.21
6	\$16.46
7	\$16.72
8	\$16.97
9	\$17.23
10	\$17.50
11	\$17.77
12	\$18.05
13	\$18.34
14	\$18.61
15	\$18.90
16	\$19.18
17	\$19.45
18	\$19.74
19	\$20.02
20	\$20.30

<b>TRANSPORTATION 2013-2014 (2.5%)</b>	
<i>STEP</i>	<i>RATE</i>
0	\$15.28
1	\$15.55
2	\$15.81
3	\$16.07
4	\$16.33
5	\$16.61
6	\$16.87
7	\$17.13
8	\$17.39
9	\$17.66
10	\$17.93
11	\$18.21
12	\$18.50
13	\$18.79
14	\$19.07
15	\$19.37
16	\$19.65
17	\$19.94
18	\$20.23
19	\$20.51
20	\$20.80

<b>TRANSPORTATION 2014-2015 (2.8%)</b>	
<i>STEP</i>	<i>RATE</i>
0	\$15.71
1	\$15.98
2	\$16.25
3	\$16.52
4	\$16.79
5	\$17.07
6	\$17.34
7	\$17.61
8	\$17.88
9	\$18.15
10	\$18.43
11	\$18.72
12	\$19.01
13	\$19.31
14	\$19.61
15	\$19.91
16	\$20.20
17	\$20.49
18	\$20.79
19	\$21.08
20	\$21.38

**MAINTENANCE AND CUSTODIAL 2012/2013 (2.5%)**

<i>Step</i>	<i>Custodian</i>	<i>Head Custodian</i>	<i>Maintenance</i>	<i>Head Maintenance</i>	<i>Mechanic</i>	<i>Head Mechanic</i>
<b>0</b>	\$13.39	\$15.33	\$15.46	\$17.40	\$16.69	\$18.63
<b>1</b>	\$13.64	\$15.59	\$15.72	\$17.66	\$16.94	\$18.90
<b>2</b>	\$13.90	\$15.86	\$15.98	\$17.92	\$17.20	\$19.16
<b>3</b>	\$14.16	\$16.11	\$16.24	\$18.17	\$17.46	\$19.41
<b>4</b>	\$14.41	\$16.37	\$16.49	\$18.44	\$17.72	\$19.67
<b>5</b>	\$14.68	\$16.63	\$16.75	\$18.70	\$17.98	\$19.93
<b>6</b>	\$14.93	\$16.88	\$17.00	\$19.97	\$18.23	\$20.18
<b>7</b>	\$15.19	\$17.15	\$17.27	\$19.21	\$18.49	\$20.45
<b>8</b>	\$15.45	\$17.40	\$17.53	\$19.46	\$18.75	\$20.71
<b>9</b>	\$15.70	\$17.66	\$17.78	\$19.73	\$19.00	\$20.96
<b>10</b>	\$15.97	\$17.92	\$18.04	\$19.99	\$19.27	\$21.22
<b>11</b>	\$16.25	\$18.20	\$18.33	\$20.26	\$19.55	\$21.50
<b>12</b>	\$16.52	\$18.48	\$18.60	\$20.55	\$19.82	\$21.78
<b>13</b>	\$16.81	\$18.76	\$18.88	\$20.83	\$20.01	\$22.06
<b>14</b>	\$17.09	\$19.04	\$19.17	\$21.10	\$20.39	\$22.35
<b>15</b>	\$17.37	\$19.32	\$19.44	\$21.39	\$20.67	\$22.62
<b>16</b>	\$17.65	\$19.61	\$19.73	\$21.67	\$20.95	\$22.91
<b>17</b>	\$17.93	\$19.89	\$20.01	\$21.95	\$21.23	\$23.19
<b>18</b>	\$18.21	\$20.16	\$20.28	\$22.23	\$21.51	\$23.46
<b>19</b>	\$18.49	\$20.45	\$20.57	\$22.51	\$21.79	\$23.75
<b>20</b>	\$18.77	\$20.73	\$20.85	\$22.80	\$22.08	\$24.03

**MAINTENANCE AND CUSTODIAL 2013/2014 (2.5%)**

<i>Step</i>	<i>Custodian</i>	<i>Head Custodian</i>	<i>Maintenance</i>	<i>Head Maintenance</i>	<i>Mechanic</i>	<i>Head Mechanic</i>
0	\$13.72	\$15.72	\$15.84	\$17.84	\$17.11	\$19.10
1	\$13.98	\$15.98	\$16.12	\$18.10	\$17.37	\$19.37
2	\$14.25	\$16.25	\$16.38	\$18.36	\$17.63	\$19.63
3	\$14.51	\$16.52	\$16.64	\$18.62	\$17.90	\$19.89
4	\$14.77	\$16.78	\$16.90	\$18.90	\$18.17	\$20.16
5	\$15.04	\$17.04	\$17.17	\$19.16	\$18.43	\$20.42
6	\$15.31	\$17.30	\$17.43	\$20.46	\$18.69	\$20.68
7	\$15.57	\$17.58	\$17.70	\$19.68	\$18.96	\$20.95
8	\$15.83	\$17.84	\$17.97	\$19.95	\$19.22	\$21.22
9	\$16.10	\$18.10	\$18.23	\$20.22	\$19.48	\$21.48
10	\$16.37	\$18.36	\$18.49	\$20.48	\$19.76	\$21.74
11	\$16.65	\$18.66	\$18.79	\$20.77	\$20.04	\$22.04
12	\$16.94	\$18.94	\$19.07	\$21.06	\$20.32	\$22.32
13	\$17.23	\$19.23	\$19.35	\$21.34	\$20.51	\$22.60
14	\$17.51	\$19.52	\$19.65	\$21.63	\$20.90	\$22.90
15	\$17.81	\$19.80	\$19.93	\$21.92	\$21.19	\$23.18
16	\$18.09	\$20.10	\$20.22	\$22.20	\$21.48	\$23.48
17	\$18.38	\$20.38	\$20.51	\$22.49	\$21.76	\$23.76
18	\$18.67	\$20.67	\$20.79	\$22.78	\$22.06	\$24.04
19	\$18.95	\$20.96	\$21.09	\$23.07	\$22.34	\$24.34
20	\$19.24	\$21.24	\$21.37	\$23.36	\$22.63	\$24.62

**MAINTENANCE AND CUSTODIAL 2014/2015 (2.8%)**

<i>Step</i>	<i>Custodian</i>	<i>Head Custodian</i>	<i>Maintenance</i>	<i>Head Maintenance</i>	<i>Mechanic</i>	<i>Head Mechanic</i>
<b>0</b>	\$14.10	\$16.16	\$16.28	\$18.34	\$17.59	\$19.63
<b>1</b>	\$14.37	\$16.43	\$16.56	\$18.61	\$17.86	\$19.92
<b>2</b>	\$14.64	\$16.71	\$16.83	\$18.88	\$18.13	\$20.19
<b>3</b>	\$14.91	\$16.98	\$17.10	\$19.15	\$18.40	\$20.46
<b>4</b>	\$15.18	\$17.25	\$17.37	\$19.43	\$18.68	\$20.73
<b>5</b>	\$15.46	\$17.52	\$17.64	\$19.70	\$18.95	\$21.00
<b>6</b>	\$15.73	\$17.79	\$17.91	\$21.04	\$19.22	\$21.27
<b>7</b>	\$16.00	\$18.07	\$18.19	\$20.24	\$19.49	\$21.55
<b>8</b>	\$16.27	\$18.34	\$18.46	\$20.51	\$19.76	\$21.82
<b>9</b>	\$16.54	\$18.61	\$18.73	\$20.79	\$20.03	\$22.09
<b>10</b>	\$16.83	\$18.88	\$19.00	\$21.06	\$20.31	\$22.36
<b>11</b>	\$17.12	\$19.18	\$19.31	\$21.35	\$20.60	\$22.66
<b>12</b>	\$17.41	\$19.48	\$19.60	\$21.66	\$20.90	\$22.95
<b>13</b>	\$17.71	\$19.77	\$19.89	\$21.95	\$21.09	\$23.24
<b>14</b>	\$18.00	\$20.07	\$20.19	\$22.24	\$21.49	\$23.54
<b>15</b>	\$18.31	\$20.36	\$20.48	\$22.54	\$21.79	\$23.84
<b>16</b>	\$18.60	\$20.66	\$20.79	\$22.83	\$22.08	\$24.14
<b>17</b>	\$18.89	\$20.96	\$21.08	\$23.12	\$22.38	\$24.43
<b>18</b>	\$19.19	\$21.25	\$21.37	\$23.43	\$22.68	\$24.72
<b>19</b>	\$19.48	\$21.55	\$21.67	\$23.72	\$22.97	\$25.02
<b>20</b>	\$19.77	\$21.84	\$21.96	\$24.02	\$23.27	\$25.32