

11-MED-04-0571

K27626

2320-01

STATE EMPLOYMENT
RELATIONS BOARD

LAKEVIEW TEACHERS ASSOCIATION, OEA/NEA

2012 SEP 15 P 3:17

AND THE

LAKEVIEW LOCAL BOARD OF EDUCATION

MEMORANDUM OF UNDERSTANDING

The Lakeview Teachers Association, NEA/OEA, (hereinafter referred to as the Association or LTA) and the Lakeview Local Board of Education (hereinafter referred to as the Board) who, hereby, voluntarily enter into this Memorandum of Understanding.

This Memorandum shall be effective for the 2012-2013 school year. It shall remain in effect for the life of the Master Contract and may be extended into contract extensions if the parties mutually agree to extend these provisions. If the provisions of this agreement are violated, this agreement shall be null and void and the waivers in this agreement do not set any precedent that would be interpreted as a past practice.

In witness thereof, the parties have executed this Memorandum of Understanding and agreed to its contents this 19 day of September, 2012.

FOR THE ASSOCIATION

Cynthia A. Dominic

NAME

Negotiations Chair

TITLE

9/19/2012

DATE

FOR THE BOARD

Robert Wilson

NAME

Superintendent

TITLE

9/19/12

DATE

MOU ATHLETIC SUPPLEMENTAL CONTRACT PROPOSAL

DATE: Spring 2012

RE: Athletic Supplemental Contracts

- 1.) Remove all current language regarding the percentages applied to the athletic supplemental contracts.
- 2.) Replace the current list of percentages with the following table.

Tier 1: Football, Basketball	
Head Coaches	21%
Asst. Coaches	13.25%
Tier 2: Soccer, Baseball, Softball, Volleyball, Track and Field	
Head Coaches	13.25%
Asst. Coaches	8.36%
Tier 3: Tennis, Cross Country, Bowling, Golf, Cheerleading	
Head Coaches	8.36%
Asst. Coaches	5.27%

In addition to these proposals a second head bowling coach position would be added to establish a head boy's and a head girl's position.

Highlights of the proposed changes:

- Athletic supplemental contracts will be enriched by \$4600
- 24 out of the 57 contracts will receive a slight increase in pay
- The remaining 33 contracts are unaffected
- The new chart streamlines athletic supplemental contracts and aligns similar positions.