

Memorandum of Understanding

This Memorandum of Understanding is entered into by the South Point Board of Education "Board" and the South Point Ohio Association of Public School Employees "OAPSE" for the purpose of reclassifying Instructional Aides as Teacher's Aides. This M.O.U. supersedes Article 27 Classification, Reclassification and Abolition of Posting, Section 2.

It is agreed by the Board and OAPSE as follows:

1. Work days for Teacher's Aides will increase from 170 to 178 days per year.
2. Teacher's Aides will retain their current 9 paid holidays.
3. Total scheduled work hours for Teacher's Aides will increase from 1253 to 1309.
4. The Instructional Aide classification will be abolished at the beginning of the first pay period after both union ratification and board adoption.
5. All current Instructional Aides will be reclassified as Teacher's Aides, with the typing tests results being waived for this merger only.
6. All reclassified Instructional Aides will be paid at the same hourly rate as Teacher's Aides based on placement on the board adopted salary schedule for Teacher's Aides.
7. District seniority will be used to determine bidding rights and classification seniority in the merged Teacher's Aide Classification.
8. Teacher's Aides duties and Instructional Aides duties will be merged into the one classification of Teacher's Aide.

Rita Vance, Board President

Rita Vance

Date: 10/14/13

Mark Christian, Superintendent

Mark Christian

Date: 10/14/13

William Smith, President OAPSE

William Smith

Date: 9/26/13

Karen Bailey, OAPSE Representative

Karen Bailey

Date: 9/26/13