

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is entered into on the dated entered below between the City of North Canton, Ohio (the "City") and the Ohio Patrolmen Benevolent Association (Full-Time Patrolmen) (the "Union"), collectively, (the "Parties").

WHEREAS, the City and the Union entered into a Collective Bargaining Agreement ("CBA") effective August 1, 2011, and which expires on July 31, 2014, SERB Case #11-MED-05-0569; and

WHEREAS, section 27.06 of the CBA provides that "The Parties agree to re-open collective bargaining negotiations as to wages only in January 2013 for the contract year beginning August 1, 2013 and ending July 31, 2014";

WHEREAS, the Parties acknowledge that they did re-open collective bargaining under State Employment Relation's Board ("SERB") number 2013-MED-01-0011, and conducted negotiations that did not result in an agreement. The Parties then participated in fact-finding, which resulted in a report dated July 11, 2013, and which was approved by the City and rejected by the Union;

WHEREAS, the Parties have continued informal negotiations, which have resulted in this Agreement, as set forth below;

WHEREAS, this Agreement represents the full and complete intent of the Parties regarding the wage re-opener provision of the CBA;

NOW THEREFORE, based upon the mutual agreement and consideration by and between the Parties, which is hereby acknowledged, the Parties agree that the CBA shall be amended as follows:

Article 27 – Wages

Section 27.05 All employees hired on or before August 1, 2013 obtaining and/or maintaining minimum applicable state firearms qualifications and/or certifications and obtaining and/or maintaining all other minimum continuing education shall receive in 2011, 2012 and 2013 a \$500.00 stipend payable in the first half of December.

Section 27.06 (To replace current language) All bargaining unit employees shall receive a 1% across the board wage increase effective August 1, 2013.

Agreed to by the Parties this 12th day of August 2013.

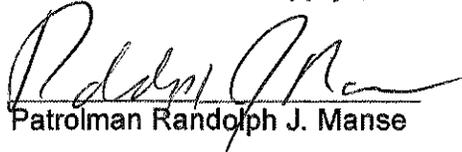
For the Union



Kevin Powers, Esq.
OPBA Counsel



Patrolman Mark A. Hipp



Patrolman Randolph J. Manse

For the City of North Canton



Honorable David J. Held, Mayor



Michael J. Grimes, Administrator



Timothy L. Fox, Esq.
Director of Law
(As to form only.)

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF) CASE NO. 2013-MED-01-0011
)
OHIO PATROLMEN BENEVOLENT)
ASSOCIATION (Full-Time Patrolmen)) Closing Case No. 2013-MED-01-0011
)
EMPLOYEE ORGANIZATION)
)
AND)
)
CITY OF NORTH CANTON,)
)
EMPLOYER.)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Ohio Administrative Code § 4117-09-07(C), the City of North Canton hereby submits a copy of an addendum to the collective bargaining agreement executed between the parties in the above-captioned matter. (See attached).

Respectfully submitted,



Timothy L. Fox
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