

09-28-12

11-MED-04-0564

1450-01

K27606

AGREEMENT

between

OREGON POLICE COMMAND OFFICERS

by: **Fraternal Order of Police, Inc.**

and

CITY OF OREGON, OHIO

June 1, 2011

to

May 31, 2014

Exhibit "A"

ARTICLE 26

WAGES

Section 1. SERGEANTS.

All Sergeants shall receive an increase of 2-1/2% base wages effective June 1, 2012. This increase is set out in Appendix A of this Agreement. Either party may reopen this Agreement to negotiate Sergeant wages only after 90 days prior to the end of year 2 of this agreement.

Section 2. LIEUTENANTS.

All Lieutenants shall receive an increase of 2-1/2% base wages effective June 1, 2012. This increase is set out in Appendix A of this Agreement. Either party may reopen this Agreement to negotiate Lieutenant wages only after 90 days prior to the end of year 2 of this agreement.

Section 2a.

Should the City offer any other bargaining unit (subsequent to the execution of this agreement and for the period of 6/1/12 to 5/31/13) pay increases which are in excess of those above, then said additional increases shall also be passed along to Sergeants and Lieutenants.

City of Oregon

5/9/12

Michael S. Seaman
Michael S. Seaman

Union

5/9/12

Jackie A. Wegman
Jackie A. Wegman
Jackie A. Wegman

Note: Date changed from 7/1-6/30 to 6/1-5/31

City of Oregon, Ohio, 5330 Seaman Road, Oregon, OH 43616-2633

ORDINANCE NO. 074 - 2012

Revised 6/20/12
SG/tr

AUTHORIZING THE MAYOR AND FINANCE DIRECTOR TO ENTER INTO A RE-OPENER AGREEMENT WITH THE OREGON POLICE COMMAND OFFICERS/FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC., AND DECLARING AN EMERGENCY

SUMMARY AND BACKGROUND:

The current collective bargaining agreement between the City of Oregon and the Oregon Police Command Officers/Fraternal Order of Police, Ohio Labor Council, Inc. requires a re-opener for wages only for June 1, 2012 to May 31, 2013.

The above parties conducted negotiations on the re-opener which resulted in a tentative agreement.

The Oregon Police Command Officers/Fraternal Order of Police, Ohio Labor Council, Inc. has ratified the tentative agreement.

The pay range of all Sergeants and Lieutenants shall be increased by 2-1/2% effective June 1, 2012, and they shall receive pay retroactive to June 1, 2012.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OREGON, OHIO THAT:

SECTION 1. The Mayor and Finance Director are hereby authorized to enter into the re-opener agreement with the Oregon Police Command Officers/Fraternal Order of Police, Ohio Labor Council, Inc. for the period from June 1, 2012 through May 31, 2013 which is in Exhibit "A", attached hereto and made a part hereof.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Revised Code of Ohio and that the reading and adoption of this Ordinance complies with the provisions of Article III, Section 9 of the City Charter as amended.

Ordinance No. 074-2012 Item No. 076-2012

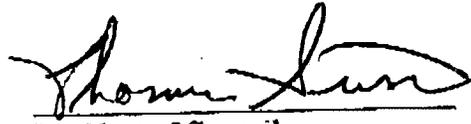
City of Oregon, Ohio, 5330 Seaman Road, Oregon, OH 43616-2633

SECTION 3. This Ordinance shall take effect as an emergency measure upon signature of the Mayor. The reason for the emergency lies in the fact that this Ordinance is necessary for the immediate preservation of the public health, safety and welfare, and the fact that immediate adoption of this Ordinance will ensure the efficient operation of the Oregon Police Department.

Vote for emergency clause: Yeas 7 Nays 0 Abs. 0

Vote for passage: Yeas 7 Nays 0 Abs. 0

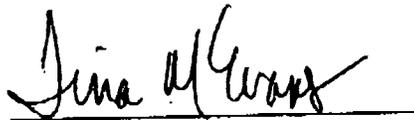
Passed as an emergency: June 25, 2012



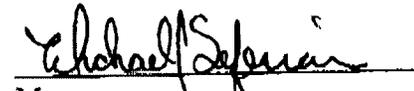
President of Council

ATTEST:

APPROVED:



Clerk of Council



Mayor

06/20/2012 14:39
shopkins

CITY OF OREGON
SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
06/01/2012	POP COMMAND OF LIEU	LIEUTENANT	LIEUTENANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00
Change was made by 2.5000% per ORD# job class 5378												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	.0000	.00	.00
01	35.5013	284.0100	2,840.10	73,842.60
02	36.7054	293.6430	2,936.43	76,347.18
03	37.9273	303.4180	3,034.18	78,888.68
04	39.1125	312.9000	3,129.00	81,354.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR
06/01/2012	POP COMMAND OF SERG	SERGEANT	SERGEANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00
Change was made by 2.5000% per ORD# job class 5375												

STEP/LEVEL	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	.0000	.0000	.00	.00
01	31.0054	248.0430	2,480.43	64,491.18
02	32.0567	256.4540	2,564.54	66,678.04
03	33.1242	264.9940	2,649.94	68,898.44
04	34.1593	273.2740	2,732.74	71,051.24

** END OF REPORT - Generated by Sue Hopkins **

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 11-MED-04-0564
OHIO LABOR COUNCIL, INC.,	}	
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
CITY OF OREGON,	}	Case No.(s): 12-MED-03-0240)
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Michael J. Beazley
mbeazley@ci.oregon.oh.us