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STATE EMPLOYMENT
RELATIONS BOARD

COLLECTIVE BARGAINING AGREEMENT 2013 OCT 16 P 4:40

This Agreement is entered into by and between the Urbana Local School District Board of Education ("Board") and the Ohio Association of Public School Employees (OAPSE/AFSCME Local 4/AFL-CIO) and its Local #513 ("Union") to confirm their bargaining representatives' agreement on the terms of a successor contract to their current collective bargaining agreement, such successor contract to be effective through June 30, 2014. The parties hereby agree as follows:

1. Except as otherwise specified below, all terms of the parties' current collective bargaining agreement are carried forward verbatim and shall constitute the terms of the parties' successor contract.
2. Wages

2012-2013 2013-2014 CLASSIFIED SALARY SCHEDULE

BASE			ASSOCIATES			CUSTODIAL 1
\$11.48						
STEP			HRLY. RATE			HRLY. RATE
0	1.0000		\$11.48		1.1969	\$13.74
1	1.0631		\$12.20		1.2474	\$14.32
2	1.1540		\$13.25		1.2967	\$14.89
3	1.1729		\$13.46		1.3484	\$15.48
4	1.1919		\$13.68		1.3989	\$16.06
5	1.2108		\$13.90		1.4482	\$16.63
6	1.2297		\$14.12		1.5000	\$17.22
7	1.2487		\$14.34		1.5075	\$17.31
8	1.2676		\$14.55		1.5151	\$17.39
9	1.2866		\$14.77		1.5189	\$17.44
10	1.3383		\$15.36		1.5222	\$17.47
11						
12						
13						
14						
15	1.3623		\$15.64		1.5454	\$17.74
20	1.3813		\$15.86		1.5921	\$18.28

BASE		CUSTODIAL II		SECRETARY		TRANSPORTATION
\$11.48						
STEP		HRLY. RATE		HRLY. RATE		HRLY. RATE
0	1.0568	\$12.13	1.1540	\$13.25	1.2941	\$14.86
1	1.0871	\$12.48	1.2045	\$13.83	1.3472	\$15.47
2	1.1401	\$13.09	1.2550	\$14.41	1.3964	\$16.03
3	1.1780	\$13.52	1.3080	\$15.02	1.4469	\$16.61
4	1.2032	\$13.81	1.3560	\$15.57	1.4987	\$17.21
5	1.2285	\$14.10	1.4078	\$16.16	1.5479	\$17.77
6	1.2537	\$14.39	1.4393	\$16.52	1.5997	\$18.36
7	1.2790	\$14.68	1.4570	\$16.73	1.6060	\$18.44
8	1.3042	\$14.97	1.4646	\$16.81	1.6123	\$18.51
9	1.3308	\$15.28	1.4722	\$16.90	1.6186	\$18.58
10	1.3623	\$15.64	1.4797	\$16.99	1.6212	\$18.61
11						
12						
13						
14						
15	1.3863	\$15.91	1.5088	\$17.32	1.6452	\$18.89
20	1.4356	\$16.48	1.5492	\$17.78	1.6982	\$19.50

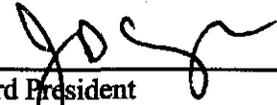
ARTICLE 35
DURATION

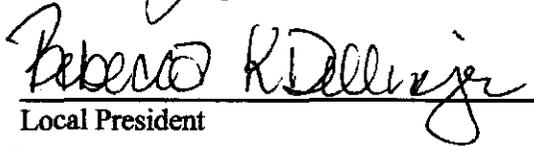
35.01 This Agreement will be in effect from July 1, 2013 through June 30, 2014

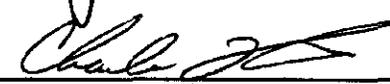
OAPSE Local #513 and
OAPSE AFSCME Local 4/AFL-CIO

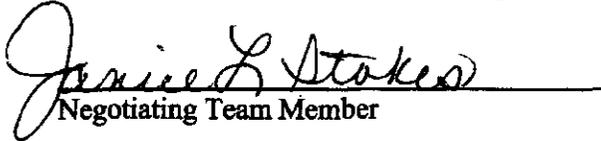
Urbana City School District
Board of Education

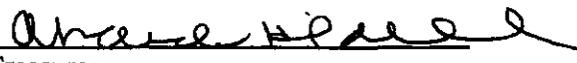

OAPSE State Representative


Board President


Local President


Superintendent


Negotiating Team Member


Treasurer

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ARTICLE 35
DURATION

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OAPSE Local #513 and
OAPSE/AFSCME Local 4/AFL-CIO

David Adams 10/11/12
OAPSE State Representative

Rebecca R. Dillinga 10/11/12
Local President

Jamie L. Stokes
Negotiating Team

Urbana City School District
Board of Education

James B. Arter
Board President

Chak [Signature]
Superintendent

Arnold Hill [Signature]
Treasurer