

MEMORANDUM OF UNDERSTANDING

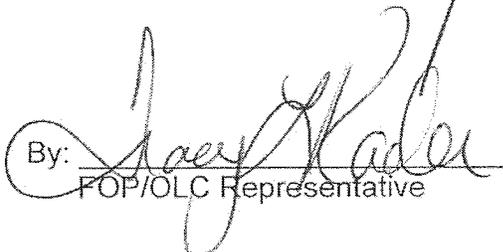
This Memorandum of Understanding is made and entered into this 14th day of January, 2013 by and between the Columbus and Franklin County Metropolitan Park District ("Metro Parks" and the Fraternal Order of Police, Ohio Labor Council ("FOP").

Metro Parks and the FOP have accepted the Fact-Finder's recommendation and have agreed to add the following language to the Compensation/Wages Article (Article #20) in the Collective Bargaining Agreement (duration 07-12-2011 - 01-31-2014):

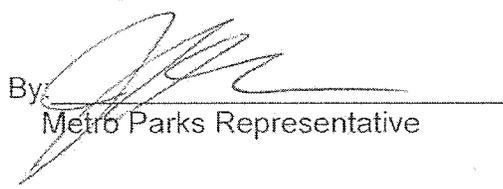
- A. Each bargaining unit member enrolled in the Metro Parks Health Insurance Plan shall receive a lump sum payment of \$140 in the first full pay period following acceptance of the Fact-Finder's recommendation.
- B. Effective February 25, 2013 and paid on the March 22, 2013 paycheck, each bargaining unit member shall receive a pay increase of 50¢ per hour.

Adopted and Approved on January 14, 2013 (date):

By:


FOP/OLC Representative

By:


Metro Parks Representative

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

COLUMBUS AND FRANKLIN COUNTY
METROPOLITAN PARK DISTRICT,
EMPLOYER.

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CASE NO.(S): 11-MED-03-0396
(Rangers)

(This will close the open case for
Case No.(s): 12-MED-09-0849

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
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cc: Ms. Renee Telfer
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