



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into this 14 day of DEC, 2011 by and between the Columbus and Franklin County Metropolitan Park District ("Metro Parks" and the Fraternal Order of Police, Ohio Labor Council ("FOP").

Metro Parks and the FOP have met and negotiated in good faith and have agreed to the following modification to the Collective Bargaining Agreement (duration 07-12-2011 - 01-31-2014):

- A. Section 21.3 – Use of Banked Holiday Time
The Veteran's Day Holiday will be added to the exception of banked holidays that must be used by the end of calendar year in which they are earned. Therefore, banked holiday time for the Veteran's Day, Thanksgiving, and Christmas holidays must be used by February 28 of the following calendar year.
- B. Any bargaining unit members who worked and banked the Veteran's Day Holiday in 2011 may carry over that banked time to 2012 and must use the banked holiday by February 28, 2012.

Adopted and Approved on 12/14/11 (date):

By: [Signature]
FOP/OLC Representative

By: [Signature]
Metro Parks Representative

[Signature]

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.	}	Case No(s): 11-MED-03-0396
EMPLOYEE ORGANIZATION,	}	(Full-time Rangers)
	}	
and,	}	
	}	
COLUMBUS AND FRANKLIN COUNTY	}	
METROPOLITAN PARK DISTRICT,	}	
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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cc: Ms. Renee Telfer
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