

**Memorandum of Understanding
Between the City of Eaton, Division of Police, and the FOP/OLC**

This memorandum of understanding is to clarify Section 24.3 of the collective bargaining agreement in regards to Holiday Pay.

The current language reads:

"For each of the holidays specified in Section 1 of the article, the member shall accrue (8) hours of holiday compensation equal to their normal rate of pay and shall be paid in one (1) lump sum during the last week of November of the year the holiday pay was earned. In addition, members shall be entitled to holiday compensation at one and one-half (1 1/2) times the member's rate of pay if they work on any of the holidays specified in Section 1."

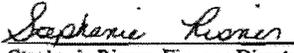
The new language shall read:

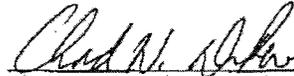
"For each of the holidays specified in Section 1 of the article, the member shall accrue eight (8) hours, or ten (10) hours respectively, based upon the length of their duty shift during each holiday of holiday compensation equal to their normal rate of pay and shall be paid in one (1) lump sum during the last week of November of the year the holiday pay was earned. In addition, members shall be entitled to holiday compensation at one and one-half (1 1/2) times the member's rate of pay if they work on any of the holidays specified in Section 1."

I have read and understand the Memorandum of Understanding. As an Authorized agent for our respective bodies we agree to enter into this agreement by resolution, effective November 28, 2012.

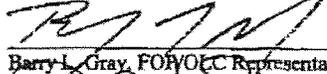
For the City of Eaton:


David Daily, City Manager

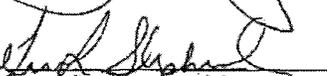

Stephanie Risner, Finance Director


Chad W. DePew, Chief of Police

For the Fraternal Order of Police/Ohio Labor Council, INC.

 11-28-2012
Barry L. Gray, FOP/OLC Representative


Bargaining Committee Member


Bargaining Committee Member

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.,	}	Case No(s): 11-MED-03-0366
EMPLOYEE ORGANIZATION,	}	11-MED-03-0367
	}	
and,	}	
	}	
CITY OF EATON,	}	
EMPLOYER.	}	

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. David Daily
citymanager@cityofeaton.org