

**LETTER OF UNDERSTANDING**

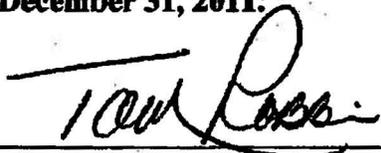
**Article 23**

**City of Marion & FOP/OLC Blue Unit**

**Section 23.2 (temporary)**

A1. Effective upon ratification of City Council, on December 1, 2011, the members of the bargaining unit may elect to convert sick leave into **Administrative Personal Leave**, up to one hundred hours (100) of sick leave providing at least four hundred (400) hours remains in the sick leave accumulation. For each hour of sick leave used in the preceding year (from the last full pay period of November 2010 until the last full pay period of November 2011), the conversion eligibility is reduced two (2) hours for each hour used.

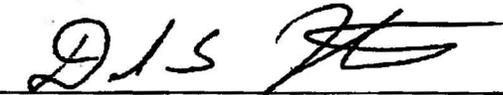
**This temporary article is in effect from the date of it's ratification by City Council until December 31, 2011.**

  
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Director of Public Safety

11-29-2011

Date

  
\_\_\_\_\_

FOP/OLC Blue Unit Chairperson

11/29/11

Date

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,	}	
OHIO LABOR COUNCIL, INC.	}	Case No(s): 11-MED-03-0335
EMPLOYEE ORGANIZATION,	}	(Patrol Officers)
	}	
and,	}	
	}	
CITY OF MARION,	}	
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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[trobbs@marionohio.org](mailto:trobbs@marionohio.org)