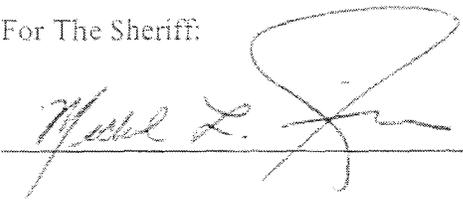


MEMORANDUM OF UNDERSTANDING

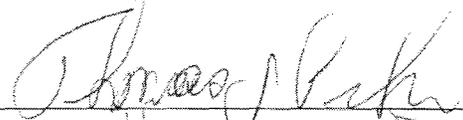
The Preble County Sheriff (Employer) and the Fraternal Order of Police, Ohio Labor Council, Inc. (Union) wish to amend the current collective bargaining agreement (SERB case numbers 2011-MED-03-0262, 2011-MED-03-0263, and 2011 MED-03-0264) by adding the job assignment of Deputy 2 Classification and the parties agree to the following:

1. The Sheriff will determine the number of Deputy 2 classifications.
2. This position will be an assignment by the Sheriff and not subject to the *Vacancies* article.
3. All corrections officers who have the OPOTA certified peace officer certification, as of the signing of this MOU, will receive the Deputy 2 classification assignment, including the current employees assigned to court house security and transport officers.
4. All employees assigned the Deputy 2 classification will receive a fifty cent (\$.50) stipend per hour to their current rate of pay.
5. Employees assigned the Deputy 2 classification will have the same job duties, responsibilities, and pay scale as correction officers. This assignment will not be considered a promotion.
6. Additional equipment necessary for this assignment will be handled on a replacement basis.

For The Sheriff:



For The FOP/OLC:











Date Signed: 1-17-2014

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

CASE NO.(S): 11-MED-03-0262
11-MED-03-0263
11-MED-03-0264

and,

PREBLE COUNTY SHERIFF,
EMPLOYER.

}
}
}
}
}
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}
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}

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Michael L. Simpson
msimpson@preblecountysheriff.org