

Memorandum of Agreement

Contingent upon approval by City Council, this Memorandum of Agreement is entered by and between the City of Parma (the "City"), Ohio Council 8 and AFSCME Local 3924 (the "Union") regarding the City Hall bargaining unit.

1. The terms and conditions of the current agreement between the City and the Union in effect until October 31, 2014, are ratified and continued except as specifically modified herein.
2. Appendix A (Pay Schedule) of the current agreement shall reflect the following:

January 1, 2012 – 1% increase (retroactive)
January 1, 2013 – 1.75% increase (retroactive)
January 1, 2014 – 2.25% increase

OHIO COUNCIL 8

CITY OF PARMA

By: 

By: 

LOCAL 3924

By: 

ORD. No 248-13
passed 10-21-13