

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE NORTHEASTERN LOCAL BOARD OF EDUCATION AND THE NORTHEASTERN
LOCAL ASSOCIATION OF SCHOOL EMPLOYEES**

This Memorandum of Understanding (MOU) is entered into by and between the Northeastern Local School District Board of Education, henceforth referred to as the "Board" and the Northeastern Local Association of School Employees, referred to as the "Association," for the purpose of clarifying and setting forth certain terms and conditions of the current collective bargaining agreement set to expire June 30th, 2015.

Both the Board and the Association agree to the following:

1. The **LANGUAGE** below will be added to the previously collectively bargained language of the current Negotiated Agreement.

ARTICLE XI: COMPENSATION AND PAYROLL PRACTICES

In the first pay of January 2014, the Board shall pay each bargaining unit member then employed in active pay status two (2) per diem days in addition to the member's regular pay on that payday. A "per diem" day will be determined based on the daily rate/hours the employee has been Board approved to perform.

ARTICLE TWELVE - FRINGE BENEFITS:

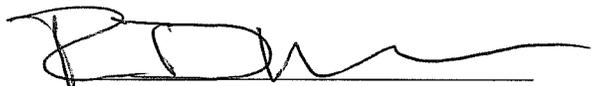
No change.

All other provisions of the Negotiated Agreement between the parties will not be affected by this Memorandum of Understanding and are to remain unchanged.

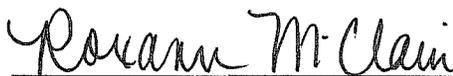
The parties agree that any alleged violation of this Agreement shall be enforceable through the grievance procedure outlined in Article Three of the Agreement.

This MOU will terminate and have no further affect at the conclusion of the current contract between the parties on June 30th, 2015.

This language was approved by vote of the Association and approved by the Board on **THURSDAY, June 27th, 2013.**



Mr. R. Douglas Murphy, Board President
FOR THE BOARD



Mrs. Roxann McClain, Association President
FOR THE ASSOCIATION