Board Approved 10-22-14

11-24-14
Attachment CON-01-2262
2262-01
K29139

Memorandum of Understanding ("MOU")

between the

Revere Local School District Board of Education ("Board)

and the

Revere Education Association ("REA") / OEA / NEA

This Memorandum of Understanding is entered into on the ~~21st~~ 29th day of October 2014 by and between the Revere Local School District Board of Education ("Board") and the Revere Education Association ("REA").

Whereas, The parties agree the amendment to Article 13.03 of the REA Master Agreement are necessary due to changes in student interest and activities;

Whereas, The parties intend through this MOU to clarify the issue as it relates to the aforementioned concerns related to the Master Agreement;

Now therefore be it resolved:

6.06 SUPPLEMENTAL

A. Effective Date

Effective with the 2014 – 2015 school year the Supplementals currently listed in Appendix T will be modified.

B. Purpose

Evolving student interests and the need for increased emphasis on science and technology type activities necessitate the updating of supplemental activities offered. Positions will be filled as needed.

C. Changes

1. Due to the new teacher evaluation system, OTES, there shall be an SLO Committee comprised of two (2) classroom teachers employed by the District from each of the school buildings, one (1) Principal/Assistant Principal employed by the District, one (1) other employee of the District approved by the Superintendent After a training session the committee shall meet approximately 5 times per year to read and evaluate SLOs. Compensation to be at .03 of the base salary for REA members.

2. Due to student interest and the academic value of science and technology programs there shall be a Robotics supplemental at Revere High School and an Assistant Robotics supplemental at Revere High School; compensation to be .09

of the base salary for the Robotics duty and .03 of the base salary for the Assistant Robotics duty.

3. Due to student interest there will be an Academic Challenge supplemental at Revere Middle School. This will replace the outdated Academic Decathalon supplemental; compensation to be at .02 of the base salary.

4. Due to student interest and the academic value of technology programs there will be an Audio-Visual supplemental at Revere High school with compensation at .065 of the base salary.

5. Due to the need for increased supervision at dismissal there will be an additional p.m. only Bus Duty supplemental at Hillcrest Elementary; compensation to be at .03 of the base salary.

In Witness Whereof, the parties have entered into this Memorandum of Understanding on the date set forth above.

REVERE EDUCATION ASSOCIATION: _____

President

REVERE LOCAL SCHOOL DISTRICT/BOARD OF EDUCATION:

Claudia Hower

President

Randy A. Bruff

Superintendent

_____

Treasurer/CFO