

Bargaining Agreement is
still the same.

Incorporated the Board
approved salary schedules

Jody (2012-2013)

AGREEMENT

between

THE BOTKINS LOCAL SCHOOL

and

**THE BOTKINS
FEDERATION OF TEACHERS
AFT/OFT
LOCAL #44884**

EFFECTIVE

August 15, 2011 - August 14, 2014

**Approved May 24, 2011
Salaries Approved June 13, 2012**

**BOTKINS LOCAL SCHOOLS
CERTIFICATED SALARY SCHEDULE**

2012 - 2013

0% INCREASE ON BASE LEVEL(\$30,456) w/STEPS plus \$1000 for TEACHERS NOT RECIEIVING STEP

Experience	Bachelors Degree		Five Year-No Masters		Masters Degree		Masters +15		Masters +30
	Percent	Dollar	Percent	Dollar	Percent	Dollar	Percent	Dollar	Dollar
		Amount		Amount		Amount		Amount	Amount
	Base	30,456	Base	30,456	Base	30,456	Base	30,456	
0-4	1.1250	34,263	1.1850	36,090	1.2550	38,222	1.3150	40,050	40,050
5	1.1650	35,481	1.2300	37,461	1.3050	39,745	1.3750	41,877	41,877
6	1.2050	36,699	1.2750	38,831	1.3550	41,268	1.4350	43,704	43,704
7	1.2450	37,918	1.3200	40,202	1.4050	42,791	1.4950	45,532	45,532
8	1.2850	39,136	1.3650	41,572	1.4550	44,313	1.5550	47,359	47,359
9	1.3250	40,354	1.4100	42,943	1.5050	45,836	1.6150	49,186	49,186
10	1.3650	41,572	1.4550	44,313	1.5550	47,359	1.6750	51,014	51,014
11	1.4050	42,791	1.5000	45,684	1.6050	48,882	1.7350	52,841	53,341
12	1.4450	44,009	1.5450	47,055	1.6550	50,405	1.7950	54,669	55,169
13	1.4850	45,227	1.5900	48,425	1.7050	51,927	1.8550	56,496	56,996
14 - 15	1.5250	46,445	1.6350	49,796	1.7550	53,450	1.9150	58,323	58,823
16 - 18	1.5250	46,445	1.6350	49,796	1.7550	53,450	1.9150	58,323	59,073
19 - 25	0.0000	0.0000	1.6800	51,166	1.8050	54,973	1.9750	60,151	60,901
26	0.0000	0.0000	1.7050	51,927	1.8300	55,734	2.0000	60,912	61,912

Botkins Local School
Extra Curricular Salary Base Schedule Index

Base - \$30,456

2012-2013

BASE RATE SAME - 0%

	Base	% of Base	0-2 years 100%	3-4 years 105%	5-6 years 110%	7- 8 years 115%	9-up years 120%
Athletic Activities	30,456						
Athletic Director		19.0%	5,787	6,076	6,365	6,655	6,944
Boys Varsity Basketball		16.0%	4,873	5,117	5,360	5,604	5,848
Boys Varsity Basketball Assistant		8.0%	2,436	2,558	2,680	2,802	2,924
Boys JV Basketball		9.0%	2,741	2,878	3,015	3,152	3,289
Boys Freshman Basketball		5.0%	1,523	1,599	1,675	1,751	1,827
Boys 8th Grade Basketball		4.5%	1,371	1,439	1,508	1,576	1,645
Boys 7th Grade Basketball		4.5%	1,371	1,439	1,508	1,576	1,645
Girls Varsity Basketball		16.0%	4,873	5,117	5,360	5,604	5,848
Girls Varsity Basketball Assistant		8.0%	2,436	2,558	2,680	2,802	2,924
Girls JV Basketball		9.0%	2,741	2,878	3,015	3,152	3,289
Girls 8th Grade Basketball		4.5%	1,371	1,439	1,508	1,576	1,645
Girls 7th Grade Basketball		4.5%	1,371	1,439	1,508	1,576	1,645
Boys summer Basketball Coord.		1.5%	457	480	503	525	548
Girls summer Basketball Coord.		1.5%	457	480	503	525	548
Varsity Baseball Coach		10.0%	3,046	3,198	3,350	3,502	3,655
Varsity Baseball Coach Assistant		5.0%	1,523	1,599	1,675	1,751	1,827
JV Baseball Coach		6.0%	1,827	1,919	2,010	2,101	2,193
Varsity Softball Coach		10.0%	3,046	3,198	3,350	3,502	3,655
Varsity Softball Coach Assistant		5.0%	1,523	1,599	1,675	1,751	1,827
JV Softball Coach		6.0%	1,827	1,919	2,010	2,101	2,193
Coed Varsity & JH Cross Country Coach		12.0%	3,655	3,837	4,020	4,203	4,386
Coed Asst. Varsity & JH Cross Country Coach		7.0%	2,132	2,239	2,345	2,452	2,558
Boys Cross Country Coach		7.5%	2,284	2,398	2,513	2,627	2,741
Girls Cross Country Coach		7.5%	2,284	2,398	2,513	2,627	2,741
Jr. High Boys Cross Country Coach		2.0%	609	640	670	700	731
Jr. High Girls Cross Country Coach		2.0%	609	640	670	700	731
Varsity Volleyball Coach		10.0%	3,046	3,198	3,350	3,502	3,655
Varsity Volleyball Coach Assistant		5.0%	1,523	1,599	1,675	1,751	1,827
JV Volleyball Coach		6.0%	1,827	1,919	2,010	2,101	2,193
8th Grade Volleyball Coach		4.0%	1,218	1,279	1,340	1,401	1,462
7th Grade Volleyball Coach		4.0%	1,218	1,279	1,340	1,401	1,462
Summer Volleyball Coord.		1.5%	457	480	503	525	548
Boys Varsity Track Coach		10.0%	3,046	3,198	3,350	3,502	3,655
Boys Varsity Track Coach Asst.		3.5%	1,066	1,119	1,173	1,226	1,279
Girls Varsity Track Coach		10.0%	3,046	3,198	3,350	3,502	3,655
Girls Varsity Track Coach Asst.		3.5%	1,066	1,119	1,173	1,226	1,279
or Co-Ed Varsity Track Coach		13.0%	3,959	4,157	4,355	4,553	4,751
Co-Ed Varsity Track Asst.		7.0%	2,132	2,239	2,345	2,452	2,558
Track Fields Events Asst. (2)		3.0%	914	959	1,005	1,051	1,096
Boys Jr. Hi Track Coach		3.5%	1,066	1,119	1,173	1,226	1,279
Girls Jr. Hi Track Coach		3.5%	1,066	1,119	1,173	1,226	1,279
Golf		7.0%	2,132	2,239	2,345	2,452	2,558
JV Golf		2.5%	761	799	838	876	914
High School Cheerleader Advisor		4.5%	1,371	1,439	1,508	1,576	1,645
JR High Cheerleader Advisor		3.0%	914	959	1,005	1,051	1,096
Head Swimming Coach		5.0%	1,523	1,599	1,675	1,751	1,827
Varsity Co_Ed Soccer Coach		10.0%	3,046	3,198	3,350	3,502	3,655
Varsity Co-Ed Soccer Coach Assist.		5.0%	1,523	1,599	1,675	1,751	1,827

The percent shown above will be applied to each individual for that activity on the BAO Step of the Teacher Salary Schedule.

Botkins Local School
 Extra Curricular Salary Base Schedule Index

Base - \$30,456

2012-2013

BASE RATE SAME - 0%

	Base	% of	0-2 years	3-4 years	5-6 years	7- 8 years	9-up years
	30,456	Base	100%	105%	110%	115%	120%
Academic Activities							
Yearbook Advisor		9.0%	2,741	2,878	3,015	3,152	3,289
Academia Team		1.5%	457	480	503	525	548
Variety Show Director		3.0%	914	959	1,005	1,051	1,096
Variety Show Assistant		2.0%	609	640	670	700	731
Musical Director		5.5%	1,675	1,759	1,843	1,926	2,010
Musical Art Director		2.5%	761	799	838	876	914
Musical Assistant(2)		3.5%	1,066	1,119	1,173	1,226	1,279
Show Choir Director		3.5%	1,066	1,119	1,173	1,226	1,279
SH/JH Solo and Ensemble(2)		4.5%	1,371	1,439	1,508	1,576	1,645
Muse Machine		2.0%	609	640	670	700	731
Publicity Agent		3.0%	914	959	1,005	1,051	1,096
7th Grade Advisor(2)		0.5%	152	160	168	175	183
8th Grade Advisor(2)		0.5%	152	160	168	175	183
Freshman Class Advisor(2)		1.0%	305	320	335	350	365
Sophomore Class Advisor(2)		1.0%	305	320	335	350	365
Junior Class Advisor(2)	2.50%	1.5%	457	480	503	525	548
Junior Class Prom Advisor(2)		1.0%	305	320	335	350	365
Senior Class Advisor(2)		1.5%	457	480	503	525	548
Scholarship Team Coordinator		1.0%	305	320	335	350	365
National Honor Society		2.0%	609	640	670	700	731
Gifted Coordinator		10.0%	3,046	3,198	3,350	3,502	3,655
Music Unlimited		2.5%	761	799	838	876	914
Senior Commencement		2.0%	609	640	670	700	731
Student Council Advisor		2.0%	609	640	670	700	731
Adult Volunteer Coordinator		1.0%	305	320	335	350	365
Safety Patrol		0.5%	152	160	168	175	183
Pep Band		3.0%	914	959	1,005	1,051	1,096
Fall Activities Director		2.0%	609	640	670	700	731
Winter Activities Director		4.0%	1,218	1,279	1,340	1,401	1,462
FTA Advisor		1.0%	305	320	335	350	365
Recycling Coordinator		1.0%	305	320	335	350	365
Quiz Bowl Advisor		1.0%	305	320	335	350	365

Hourly Activities

LPDC Coordinator (above work day)	\$18.50	per hour
Detention	\$16.00	per hour
Saturday School	\$16.00	per hour
Gifted Aid	\$24.00	per session
Tutors	\$18.50	per hour
Weight Room Supervisor	\$10.00	per hour

The percent shown above will be applied to each individual for that activity on the BAO Step of the Teacher Salary Schedule.

Employer ID: 2165

Employer: BOTKINS LO SCHOOLS

Dear CONNIE SCHNEIDER,

Attached you will find the Annual Employer Information Report pursuant to OAC 4117-15-02. Please edit the form where necessary and return it by email to Sheila.Farthing@SERB.state.oh.us with the name of the employer in the subject line. (eg. Columbus City Schools Annual Report)

If you have a collective bargaining agreement that **replaces** one listed or have one that is **not listed**, it can now be filed electronically. ***The Contract must be signed by both parties and have the salary scale included.*** Please put it into a pdf format and email it to Research@serb.state.oh.us with the case number in the subject line. If you do not have a case number associated with it, please indicate the employer name and the union.

A **Contract Data Summary Sheet** is now required to be filed once there is a new contract (OAC 4117-09-07). When we receive a new contract from you, we will be sending you a SERB Clearinghouse report of your expired contract and a copy of the Contract Data Summary Sheet and it will help you in filling out the summary sheet.

If you have any questions, please contact me.

Thank you,

Justin Brown
Management Analyst Supervisor
State Employment Relations Board (SERB)
Research & Training Dept.
65 East State Street, 12th Floor
Columbus, Ohio 43215
(614) 466-1122
(614) 466-3074 Fax
Justin.Brown@SERB.state.oh.us