

**Memorandum of Understanding  
#2012-01**

RE: Section 21.05 – Clinical Ratios

This agreement is made by and between:

The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association – American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

It is agreed that Section 21.05 of the Collective Bargaining Agreement be replaced and superseded by the following for the remainder of the agreed upon term of the agreement:

**Section 21.05 Clinical Ratios**

(a) Clinical ratios in the nursing programs (Associate Degree Nursing and Licensed Practical Nursing) are as follows:

(i) Maximum clinical ratio of student to faculty in all clinical settings in acute care hospitals: 8 students under the direct supervision per one faculty in that acute care hospital (this includes students assigned to the patient care units as well as students on observations on other nursing units, such as OR, ICU, ED, etc.).

This does not include faculty clinical assignments that have a component that rotates a student or groups of students to alternate learning sites where supervision is assigned to another paid faculty member or to a preceptor.

(ii) Maximum ratio of students to faculty in all other settings: 10 students to 1 faculty.

(iii) Maximum ratio of students to faculty for initial medication administration experience: 5 students to 1 faculty.

(iv) Any changes to these ratio guidelines will be proposed to the NCSFA-AAUP. The outcome of the proposal will be reported at the subsequent Labor-Management meeting.

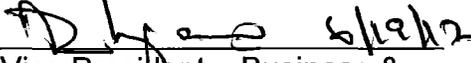
(v) Faculty members are not responsible to secure faculty for clinical positions. Faculty members have the right of first refusal for any clinical position that is above that faculty member's full-time teaching responsibilities.

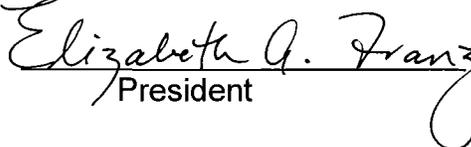
Signed this 19<sup>th</sup> day of June, 2012 by the designated representatives of the Parties hereto in duplicated originals.

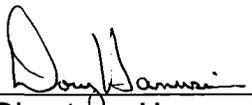
It is so agreed,

For the College

For the NCSFA-AAUP

  
6/19/12  
\_\_\_\_\_  
Vice President – Business &  
Administrative Services

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Director – Human Resources

  
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Grievance and Contract  
Administration Officer