

MEMORANDUM OF UNDERSTANDING

CITY OF CIRCLEVILLE AND OHIO PATROLMEN'S BENEVOLENT ASSOCIATION

(For the Bargaining Units of: Police Communications Officers/Jailers, Parking Enforcement Officer, Police Patrol Officers, Police Sergeants, Police Lieutenants and Communications Supervisor)

Following a grievance filed by the OPBA regarding an alleged violation of Article 32 concerning the City's pension pick-up contribution made on behalf of employees for 2013, the parties hereby agree as follows:

Article 28, Wage Rates, in the parties' respective collective bargaining agreements

The parties agree to modify the effective date of the 2014 wage increase contained in Article 28, Wage Rates. The effective date of the wage increase will be the first day of the pay period that includes January 1, 2014. Specifically, the 2014 pay increase outlined in Article 28, Wage Rates, will be effective December 22, 2013.

Article 32, Pension, in the parties' respective collective bargaining agreements

The parties agree to modify the effective date of the 2014 pension pick-up reduction outlined in Article 32, Pension. The effective date of the City's reduction in the amount it pays of the employees' share of the pension contribution will be the first day of the pay period that includes January 1, 2014. Specifically, effective December 22, 2013, the City shall not be obligated to pay any portion of the employees' share of pension contributions.

The 2014 wage increase and 2014 pension reduction shall both occur the first full pay period including January 1, 2014.

For the City of Circleville

For the OPBA

Donald R. McGhee

P.L. King PATROL OFFICERS

G. Tam Haman
Safety Director

Ray Chamberlain SUPERVISORS
SER. TAY CHAMBERLAIN

4/3/2013

C. Caldwell Fulmer DISPATCHERS
C/S CANNON FULMER

Date: