



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the **DEER PARK COMMUNITY CITY SCHOOL DISTRICT BOARD OF EDUCATION** (the "Board"), and the **DEER PARK EDUCATION ASSOCIATION** (the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement (the "CBA") which expires on June 30, 2014; and

WHEREAS, the Board and the Association desire to enter into this Memorandum of Understanding to provide a stipend to teachers for the 2013/2014 school year.

NOW, THEREFORE, BE IT AGREED, by and between the Board and the Association as follows:

1. Each of the full time teachers employed by the Board for both the 2012/2013 and 2013/2014 school year shall receive, in addition to their salary, a One Thousand One Hundred Fifty Dollar (\$1,150.00) payment. This payment shall be paid as a stipend payable on August 15, 2013. This stipend shall only be applicable to the 2013/2014 school year.
 - a. Payment for part-time teachers will be paid based on a prorated amount of FTE worked multiplied by the \$1,150.00 payment.
2. The Board and the Association further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the Union.
3. Except as delineated above, this Memorandum does not alter, modify or change any existing provision of the Agreement currently in effect between the parties or Board policy.
4. This Memorandum shall constitute the full and complete understanding of the parties concerning this subject matter, and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the **DEER PARK COMMUNITY CITY SCHOOL DISTRICT BOARD OF EDUCATION** and the **DEER PARK EDUCATION ASSOCIATION** have executed this Memorandum on the dates opposite their signatures.

Amy A Jones 8/7/13
Union President Date

[Signature] 8-7-2013
Superintendent Date