

**COLLECTIVE BARGAINING TENTATIVE AGREEMENT EXTENTION**

The Northeastern Local Education Association (the "Association") and the Northeastern Local Board of Education ( The "Board") mutually agree to extend the Collective Bargaining Agreement between the parties currently in effect from July 1, 2010 - June 30 2012. All provisions of the collective bargaining agreement including but not limited to the terms and language will remain unchanged and in full force and-effect.

For the 2011-2012 and 2012-2013 school year, all Bargaining Unit members will remain or be frozen on the same salary step as their placement during the 2010-2011 school year. Further there shall be a reopener for base salary only and health insurance as specified in the parties Addendum Salary Schedule for the 2012-2013 school year. There shall be a reopener for base salary and health insurance only as specified in the parties Addendum Salary Schedule for the 2013-2014 school year. There shall be a reopener for base salary and health insurance only as specified in the parties Addendum Salary Schedule for the 2014-2015 school year.

Furthermore there will be -1% reduction on the base salary for the 2011-2012 school year.

This agreement shall be in effect from March 9, 2011 until June 30, 2015. All terms , conditions and language including all of the parties' Memorandum of Understanding that were contained in the last Agreement will remain unchanged until July 1, 2011 when the paragraphs above take effect.

For the Association

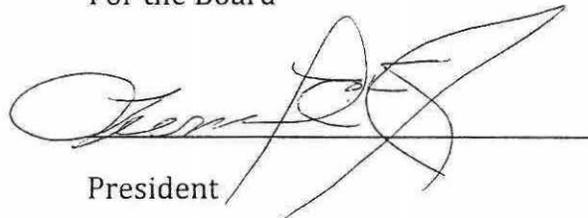
  
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President

  
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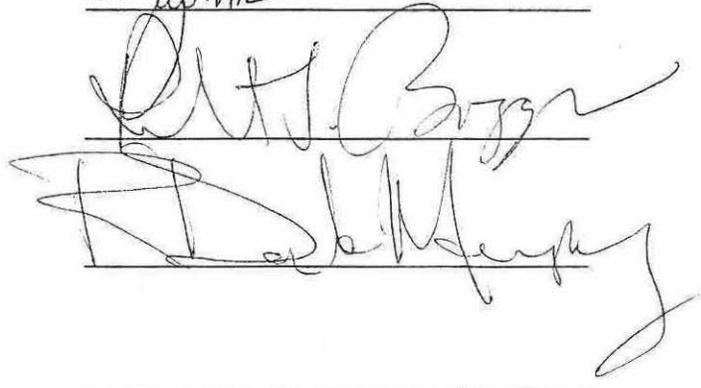
  
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For the Board

  
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