



OEA

OHIO EDUCATION ASSOCIATION

Patricia Frost-Brooks, President
William Leibensperger, Vice President
Jim Timlin, Secretary-Treasurer
Larry E. Wicks, Executive Director

The OEA will lead the way for continuous improvement of public education while advocating for members and the learners they serve.

MEMORANDUM

11-CON-01-0302
0302-01
K28232
05/08/2012

TO: SERB, Office of the Clerk

FROM: Kim Borzyn, Labor Relations Consultant

DATE: May 9, 2012

RE: NOTIFICATION OF SETTLEMENT
12-MED-01-0026
Northeastern Local Education Association
Northeastern Local Schools

Enclosed please find an original and two (2) copies of the Notification of Settlement along with appropriate copies of the newly-bargained Memorandum of Understand in regard to the above-captioned case.

Please time/date stamp the additional copy attached to this memo and return to our office in the self-addressed stamped envelope provided.

Thank you.

Encls.



STATE OF OHIO

STATE EMPLOYMENT RELATIONS BOARD

NORTHEASTERN EA/OEA/NEA)	
(UNION COUNTY))	
)	
- AND -)	NOTIFICATION OF SETTLEMENT
)	CASE NO: 12-MED-01-0026
NORTHEASTERN LOCAL SCHOOLS)	
BOARD OF EDUCATION)	

Attached is the Memorandum of Understanding agreed to and executed by the parties this 26th day of April, 2012, on behalf of the parties thus settling the captioned case.

Respectfully submitted,


By: Kim Borzyn
Labor Relations Consultant
Northeastern EA/OEA/NEA
Ohio Education Association
5026 Pine Creek Drive
Westerville OH 43081
614/895-1041

CERTIFICATE OF SERVICE

The undersigned certifies that a true copy of the foregoing Notice and attachments were forwarded to Lou Kramer, Superintendent, Northeastern Local Schools, 1414 Bowman Road, Springfield, Ohio 45502-8826 by regular U.S. Mail, postage prepaid, this 9th day of May, 2012.


By: Kim Borzyn
Labor Relations Consultant

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is intended to set forth the complete agreement between the Northeastern Local School District Board of Education ("Board") and the Northeastern Local Education Association ("Association") as a result of negotiations, as follows:

1) Article 11.01

2012-13 school year

There will be no change to the base salary or schedule for the 2012-13 school year. Bargaining unit members will remain or be frozen on the same salary step as their placement during the 2010-11 school year. In the first pay of January 2013, the Board shall pay each bargaining unit member then employed in active pay status two per diem days in addition to the member's regular salary pay on that payday. A "per diem" day is one one hundred eighty-fourth (1/184) of the particular member's annual salary for the 2012-13 school year.

2013-14 and 2014-15 school years

Bargaining unit members will be eligible for movement on the salary schedule. The Board and Association agree to meet to negotiate any change in base salary.

2) Article 12.04 HOSPITALIZATION

There will be no changes in Article 12.04 for the 2012-13 school year. The Board and Association agree to meet to negotiate any change in Article 12.04 for the 2013-14 and 2014-15 school year.

All provisions of this MOU will be subject to the grievance procedure as outlined in Article Three of the collective bargaining agreement.

All other provisions of the negotiated agreement between the parties hereto not altered by this memorandum of understanding are to remain unchanged.

For the Association

Steve Schwitzgabel
Mike LaB
Caryn A. Stewart
Thomas Nash

For the Board

[Signature]
[Signature]
Denise Schneider

Date Signed by Parties 4-26-12