

Memorandum of Understanding

This Memorandum of Understanding is made on the 17th day of September, 2013 (*pending BEA approval*), by and between the Bath Education Association (Association) and the Bath Local Schools Board of Education (Board).

Whereas, the Board and Association have mutually agreed to amend Section 20.15, mentoring Teachers of the negotiated agreement to include bargaining unit members who mentor more than one "mentee",

Now, therefore, the Board and Association hereby agree to revise Section 20.15, Mentoring Teachers, as follows:

Teachers who mentor one (1) first-year teacher or resident educator shall receive a stipend of five hundred and twenty-five dollars (\$525.00) per year by June 30.

Teachers who mentor two (2) first-year teachers or resident educators shall receive a stipend of six hundred and seventy-five dollars (\$675.00) per year by June 30.

Teachers who mentor three (3) first-year teachers or resident educators shall receive a stipend of eight hundred and Twenty-five dollars (\$825.00) per year by June 30.

Teachers who mentor one (1) second/third-year teacher or resident educator shall receive a stipend of four hundred and fifty dollars (\$450.00) per year by June 30.

Teachers who mentor two (2) second/third -year teachers or resident educators shall receive a stipend of five hundred and eighty-five dollars (\$585.00) per year by June-30.

Teachers who mentor three (3) second/third -year teachers or resident educators shall receive a stipend of seven hundred and twenty dollars (\$720.00) per year by June 30.

Teachers who mentor four (4) second/third -year teachers or resident educators shall receive a stipend of eight hundred and fifty-five dollars (\$855.00) per year by June 30.

The Board reserves the right to seek out qualified external personnel to fill roles as mentors when the number of mentees in a given school year exceeds the number of qualified willing Association teachers.

BATH EDUCATION ASSOCIATION

Amir Sid
President

9/20/13
Date

Bethany Barnhart
Officer/Representative

9/20/13
Date

BATH LOCAL SCHOOLS BOARD OF EDUCATION

Robert D. McPherson
President

9/24/13
Date

Cole E. Howell
Superintendent

9/20/2013
Date

Annette K. Norman
Treasurer

9-23-13
Date