

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LAKEWOOD
AND THE OHIO PATROLMAN'S BENEVOLENT ASSOCIATION
CORRECTIONS OFFICER UNIT**

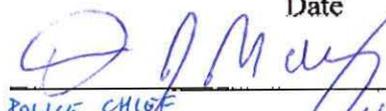
The parties agree to extend the current terms of their collective bargaining agreement expiring February 28, 2013 to December 31, 2013. This extension shall include the continuation of all side letters and addenda attached to the current agreement. Moreover, the time limits identified in Article 44, Duration, shall be amended to apply a December 31, 2013 expiration date thereto.

The City agrees that, if in its negotiation of other union contracts, it negotiates (including the adoption of a fact-finder's recommendations) a base wage increase (Article 26) or modifications (better or worse) to the health insurance plan-design or premium contributions (Article 30), these modifications will be applied to this bargaining unit. Arbitration/Conciliation decisions shall not trigger this "me-too."

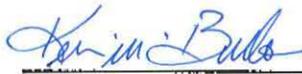
For the City of Lakewood:


MAYOR

April 2, 2013
Date

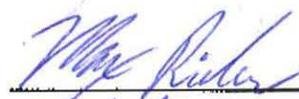

POLICE CHIEF

4/8/13
Date

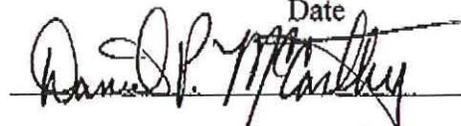

LAW DIRECTOR

April 2, 2013
Date

**For the OPBA -- Corrections
Officer Unit:**


OPBA Attorney

3/8/13
Date



3-4-13
Date