

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the **HOLGATE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** (the "Board"), and the **HOLGATE TEACHERS' ASSOCIATION** (the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement (the "CBA") which expires on Aug. 31, 2014; and

WHEREAS, the CBA does not address one supplemental position: Weight Room Supervisor; and

WHEREAS, the Board and the Association desire to enter into this Memorandum of Understanding to include the Weight Room Supervisor to the CBA.

NOW, THEREFORE, BE IT AGREED, by and between the Board and the Association as follows:

1. The Weight Room Supervisor position will be added to the CBA as a supplemental position. The duties of this supplemental position will include two (2) hours per day, five (5) days per week with students after school in the Field House. The rate of pay for this supplemental position will be at level 7.
2. The Board, Employee and Association understand that this supplemental position will not be utilized as "past practice" or "precedent setting" in any future grievance, arbitration, litigation or contractual interpretation.
3. This Memorandum shall become a part of and affixed to the CBA effective with the signatures of the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the **HOLGATE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** and the **HOLGATE TEACHERS' ASSOCIATION** have executed this Memorandum on the dates opposite their signatures.

Kathleen Dowd 3/20/2012
Association President Date

Kelly J. Meyers 3-20-12
Superintendent Date