

**TENTATIVE AGREEMENT BETWEEN THE HANCOCK COUNTY ENGINEER
AND AFSCME, OHIO COUNCIL 8, LOCAL 1289
SERB CASE NO. 11-MED-12-1706**

03/21/12
10-MED-10-1632
11-MED-12-1706
1022-01
K27040

A. The Parties to this Agreement

1. The Hancock County Engineer, hereinafter referred to as the "Employer."
2. AFSCME, Ohio Council 8, Local 1289, hereinafter referred to as the "Union."

B. Background

The Union filed a notice to negotiate with the State Employment Relations Board (SERB) on or about December 1, 2011. Such notice to negotiate was filed in accordance with Article 22, Wages, Section 22.2 which provides for a reopener on wages only in the second year of the labor agreement.

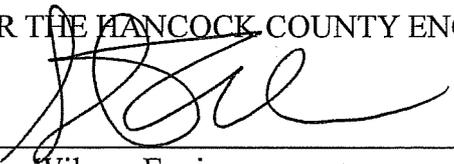
While such reopener is to be filed in accordance with the Ohio Revised Code (O.R.C.) Chapter 4117, the parties have agreed to waive the fact-finding process, as outlined in O.R.C. 4117.14.

The parties met on or about December 28, 2011, to bargain over said wage reopener and as a result of that bargaining session have come to a tentative agreement.

C. The Terms of the Tentative Agreement

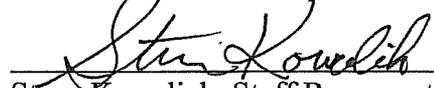
1. There will be no increase to the current wage scale as listed in Article 22, Wages, of the labor agreement.
2. The parties agree to a one time, non-precedent setting lump sum signing bonus of \$500.00 for each bargaining unit employee employed by the Employer as of the signing of this tentative agreement.
3. Furthermore, the parties agree that either party may reopen wages only on December 1, 2012. Such reopener will be conducted in accordance with O.R.C. 4117; however, the parties agree to waive the fact-finding process contained in O.R.C. 4117.14.
4. The parties agree that this tentative agreement constitutes a full and final settlement of all issues related to SERB Case No. 11-MED-12-1706.

FOR THE HANCOCK COUNTY ENGINEER:



Steve Wilson, Engineer

FOR AFSCME, OHIO COUNCIL 8,
LOCAL 1706: 1289 SK



Steve Kowalick, Staff Representative



Jason Plesec, Local Union Representative



Mike Clark, Local Union Representative

Date Signed: 2-3-2012

RESOLUTION

February 16, 2012
Resolution No. 77 -12

RE: RESOLUTION ACKNOWLEDGING THE AGREEMENT WITH THE HANCOCK COUNTY ENGINEER AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 1289.

The Board of County Commissioners, Hancock County, Ohio met in regular session on the 16th day of February, 2012, with the following Commissioners present:

Edward Ingold, Phillip Riegler, and Emily Walton

The Clerk advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Walton moved for the adoption of the following resolution:

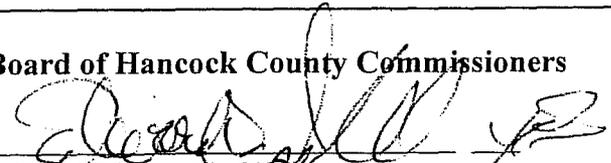
WHEREAS, an agreement, resulting from the wage reopener clause contained in the agreement effective for the period from January 1, 2011 through midnight December 31, 2013, was derived from negotiations between the Hancock County Engineer's Office and the American Federation of State, County, and Municipal Employees, Local 1289, for the Highway Maintenance Workers and Maintenance Mechanics Bargaining Unit, a copy of which is on file in the Commissioner's Office; and

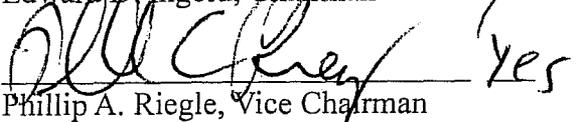
WHEREAS, the Board of Hancock County Commissioners after review of a summary of the agreement, acknowledge the agreement by the Hancock County Engineer.

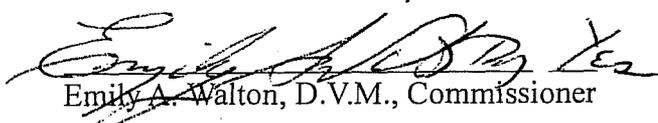
NOW BE IT THEREFORE RESOLVED, that the Board of County Commissioners, Hancock County, Ohio, hereby acknowledges between the Hancock County Engineer's Office and the American Federation of State, County, and Municipal Employees, Local 1289, for the Highway Maintenance Workers and Maintenance Mechanics Bargaining Unit and the acceptance of said agreement by the Hancock County Engineer of the aforesaid agreement.

Riegler seconded the Resolution, and the roll being called upon its adoption, the vote resulted as follows:

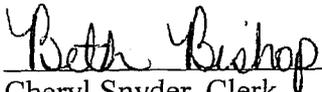
Board of Hancock County Commissioners


Edward D. Ingold, Chairman


Phillip A. Riegle, Vice Chairman


Emily A. Walton, D.V.M., Commissioner

ATTEST:


Cheryl Snyder, Clerk
Board of Hancock County Commissioners

DATE: Feb. 16, 2012

V:Cindy/AFSCME2012AgtRes

Auditor (2)
C. Land
Engineer
Engineer's File

I, the undersigned, Clerk/Assistant Clerk of the Board of County Commissioners, Hancock County, Ohio, do hereby certify that the foregoing is a true and correct copy of this document of said Board of County Commissioners.


Clerk/Assistant Clerk
Board Of Hancock County Commissioners