

TENTATIVE AGREEMENT

The Morrow County Sheriff and the FOP/OLC agree to a two percent (2%) wage increase to the wage scale in Section 21.1 (see below) effective February 1, 2013. This wage increase settles the wage reopener identified in Section 36.1 (D) for the third year of the current agreement:

ARTICLE 21
WAGES

Section 21.1. The following rates will be effective February 1, 2013 (2%):

A.

<u>Classification</u>		A	B	C	D	E
Deputy (Road)		14.45	15.00	15.57	16.24	16.87
Deputy (Jailer)		12.51	13.01	13.57	14.08	14.65
Deputy/Dispatcher		12.51	13.01	13.57	14.08	14.65
Records Clerk		12.51	13.01	13.57	14.08	14.65

Sergeants (Road-Jail) 18.54
 Lieutenants 19.90

B. Employees will normally be hired at Step A of the wage scale. Employees will advance to the next step of the wage scale the first full pay after their anniversary date each year until they reach Step E of the scale. All employees must work a year in the new step of the wage scale before advancing to the next step. Employees who receive a promotion will advance to the new range, in the step which allows increase.

C. Employees assigned to property room technician will receive a fifty cent (\$.50) an hour wage supplement. The employee promoted to the Purchasing Deputy and Corrections Corporals will receive a one dollar (\$1.00) supplement above Step E of Deputy (Jailer). The employee promoted to Dispatcher Supervisor (TAC Officer) will receive a one dollar (\$1.00) supplement above Step E of the Deputy Dispatcher.

D. Each full-time bargaining unit employee shall receive longevity pay added to their base rate of pay upon the completion of the required years of employment with the Morrow County Sheriff's office as follows:

After six (6) years' service..... \$0.25 per hour
 After twelve (12) years' service..... \$0.50 per hour
 After eighteen (18) years' service..... \$0.75 per hour
 After twenty-three (23) years' service \$1.00 per hour

E. Detective will receive \$0.75 per hour for all hours worked to compensate for changing schedules and callouts.

(Signature lines on following page.)

FOR THE MORROW COUNTY SHERIFF:

John J. Brock

FOR THE FOP/OLC:

Greg Kader

Date Submitted:

1-14-13

Date Signed:

1-14-13

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

MORROW COUNTY SHERIFF,
EMPLOYER.

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CASE NO.(S): 10-MED-10-1568
10-MED-10-1569

(This will close the open case for
Case No.(s): 12-MED-10-1220
12-MED-10-1221)

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Matthew B. Baker
mbaker@clemansnelson.com