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AMENDMENT TO THE COLLECTIVE BARGANING AGREEMENTS BETWEEN THE CITY OF BARBERTON AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS AND LIEUTENANTS) (POLICE OFFICERS) AND (DISPATCHER/JAILERS) BARGAINING UNITS

Whereas, pursuant to the parties' 2011 to 2013 Collective Bargaining Agreements a "wage reopener" was timely initiated by the OPBA;

Whereas, as a result of reaching impasse pursuant to the wage reopener negotiations, the parties mutually agreed to go to fact finding as a means of resolution of the matter;

Whereas a recommendation was provided to the parties by the Fact finder and both parties agreed to adopt the findings of the fact finder as follows:

> The aforementioned bargaining units will receive a 2% increase in their wages effective January 1, 2013. Additionally, a one time lump sum payment of $400.00 with proper withholding of all taxes and deductions will be provided to each of the aforementioned bargaining unit employees in a separate direct deposit;

Now therefore, in consideration of the above, the 2013 wage scale for the affected bargaining unit contracts shall be increased by 2% and is reflected in the attached Appendix hereto.

For the Employer,
City of Barberton:

William B. Judge
Mayor William Judge

Ray Flickinger
Ray Flickinger, Director of ~~Budget~~ Finance

Yamini Adkins
Yamini Adkins, Employer Representative

For the Union,
OPBA:

Randy Weltman
Randy Weltman, OPBA Representative

Appendix 1

ARTICLE 17
WAGE RATES AND COMPENSATION

Section 17.2

Rank	Step	2011 (hourly rates)	2012	**2013 (hourly rates)**
Police Officer	1	$16.70	-	**$17.03**
Police Officer	2	$18.33	-	**$18.70**
Police Officer	3	$19.96	-	**$20.36**
Police Officer	4	$21.58	-	**$22.01**
Police Officer	5	$23.19	-	**$23.65**
Police Officer	6	$27.01	-	**$27.55**
Police Officer	7	$27.13	-	**$27.67**
Police Officer	8	$27.27	-	**$27.82**
Police Officer	9	$27.43	-	**$27.98**

COUNTY OF SUMMIT, OHIO
Russell M. Pry, Executive

175 S. Main Street • Akron, Ohio 44308-1308 • 330.643.2510 • fax: 330.643.2507 • www.co.summit.oh.us

April 30, 2013

State Employment Relations Board
Research and Training Section
65 East State Street, 12th Floor
Columbus, OH 43215

RE: Collective Bargaining Agreement Amendment

Please find attached the Amendment to the Collective Bargaining Agreement between The City of Barberton and The Ohio Patrolmen's Benevolent Association (Sergeants and Lieutenants) (Police Officers) and (Dispatcher/Jailers) Bargaining Units.

If you have any questions or comments, please contact me at 330-643-8544 or cclupper@summitoh.net

Thank you for your time and attention to this manner.

Warmest Regards,

Chip Clupper
Executive Assistant – Labor Relations
County of Summit