

2012 & 2013 Delaware County Sheriff and OPBA - Supervisors' Units' Wages

Pursuant to the wage re-opener language found in the Delaware County Sheriff's Office's Supervisors' units' 2011-2013 collective bargaining agreements (2010-MED-10-1426 & 1427), the Delaware County Sheriff's Office and Ohio Patrolmen's Benevolent Association hereby agree to the following wage scales on the following effective dates for the Corrections and Enforcement Supervisors units:

For Corrections Supervisors:

The following wage schedule shall take effect on the first pay period following January 1, 2012:

Sergeants: (1) New Sergeants will be paid at the rate of pay he or she received as a Corrections Officer at the time of promotion to Sergeant; (2) after one hundred and twenty (120) days as a Sergeant, the employee will receive an hourly rate of \$23.47; (3) after completing one year in the rank of Sergeant, the employee will receive an hourly rate of \$24.46.

Lieutenants: (1) New Lieutenants will be paid at the rate of pay he or she received as a Sergeant at the time of promotion to Lieutenant; (2) after one hundred and twenty (120) days as a Lieutenant, the employee will receive an hourly rate of \$24.61; (3) after completing one year in the rank of Lieutenant, the employee will receive an hourly rate of \$25.58.

The following wage schedule shall take effect on the first pay period following January 1, 2013:

Sergeants: (1) New Sergeants will be paid at the rate of pay he or she received as a Corrections Officer at the time of promotion to Sergeant; (2) after one hundred and twenty (120) days as a Sergeant, the employee will receive an hourly rate of \$24.00; (3) after completing one year in the rank of Sergeant, the employee will receive an hourly rate of \$24.95.

Lieutenants: (1) New Lieutenants will be paid at the rate of pay he or she received as a Sergeant at the time of promotion to Lieutenant; (2) after one hundred and twenty (120) days as a Lieutenant, the employee will receive an hourly rate of \$25.16; (3) after completing one year in the rank of Lieutenant, the employee will receive an hourly rate of \$26.70.

For Enforcement Supervisors:

The following wage schedule shall take effect on the first pay period following January 1, 2012:

Sergeants: (1) New Sergeants will be paid at the rate of pay he or she received as a Deputy at the time of promotion to Sergeant; (2) after one hundred and twenty (120) days as a Sergeant, the employee will receive an hourly rate of \$31.88; (3) after completing one year in the rank of Sergeant, the employee will receive an hourly rate of \$33.43.

Lieutenants: (1) New Lieutenants will be paid at the rate of pay he or she received as a Sergeant at the time of promotion to Lieutenant; (2) after one hundred and twenty (120) days as a Lieutenant, the employee will receive an hourly rate of \$33.62; (3) after completing one year in the rank of Lieutenant, the employee will receive an hourly rate of \$35.44.

Captains: (1) New Captains will be paid at the rate of pay he or she received as a Lieutenant at the time of promotion to Captain; (2) after one hundred and twenty (120) days as a Captain, the employee will receive an hourly rate of \$35.30; (3) after completing one year in the rank of Captain, the employee will receive an hourly rate of \$37.57.

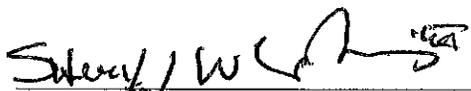
The following wage schedule shall take effect on the first full pay period following January 1, 2013:

Sergeants: (1) New Sergeants will be paid at the rate of pay he or she received as a Deputy at the time of promotion to Sergeant; (2) after one hundred and twenty (120) days as a Sergeant, the employee will receive an hourly rate of \$32.60; (3) after completing one year in the rank of Sergeant, the employee will receive an hourly rate of \$34.18.

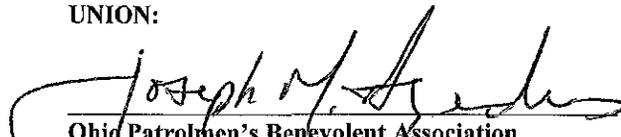
Lieutenants: (1) New Lieutenants will be paid at the rate of pay he or she received as a Sergeant at the time of promotion to Lieutenant; (2) after one hundred and twenty (120) days as a Lieutenant, the employee will receive an hourly rate of \$34.38; (3) after completing one year in the rank of Lieutenant, the employee will receive an hourly rate of \$36.23.

Captains: (1) New Captains will be paid at the rate of pay he or she received as a Lieutenant at the time of promotion to Captain; (2) after one hundred and twenty (120) days as a Captain, the employee will receive an hourly rate of \$36.09; (3) after completing one year in the rank of Captain, the employee will receive an hourly rate of \$38.40.

EMPLOYER:


Delaware County Sheriff

UNION:


Ohio Patrolmen's Benevolent Association

DATE: 3/20/12

DATE: 3-14-12