



01/25/12
10-MED-10-1366
2353-04
K27153

Affiliated with:
International Association of Firefighters
Washington, D.C.



Affiliated with:
Ohio AFL-CIO

Ohio Association of
Professional Firefighters

Phone: 330-637-4136
Fax: 330-638-4193

BAZETTA PROFESSIONAL FIREFIGHTERS LOCAL NO. 3703 773 EVERETT-HULL RD. CORTLAND, OHIO 44410

December 23, 2011

SERB

65 East State Street, 12th Floor
Columbus, Ohio 43215-4213

Re: Case No 11-MED-09-1376

Bazetta Firefighters, Local 3703 and Bazetta Township Trustees

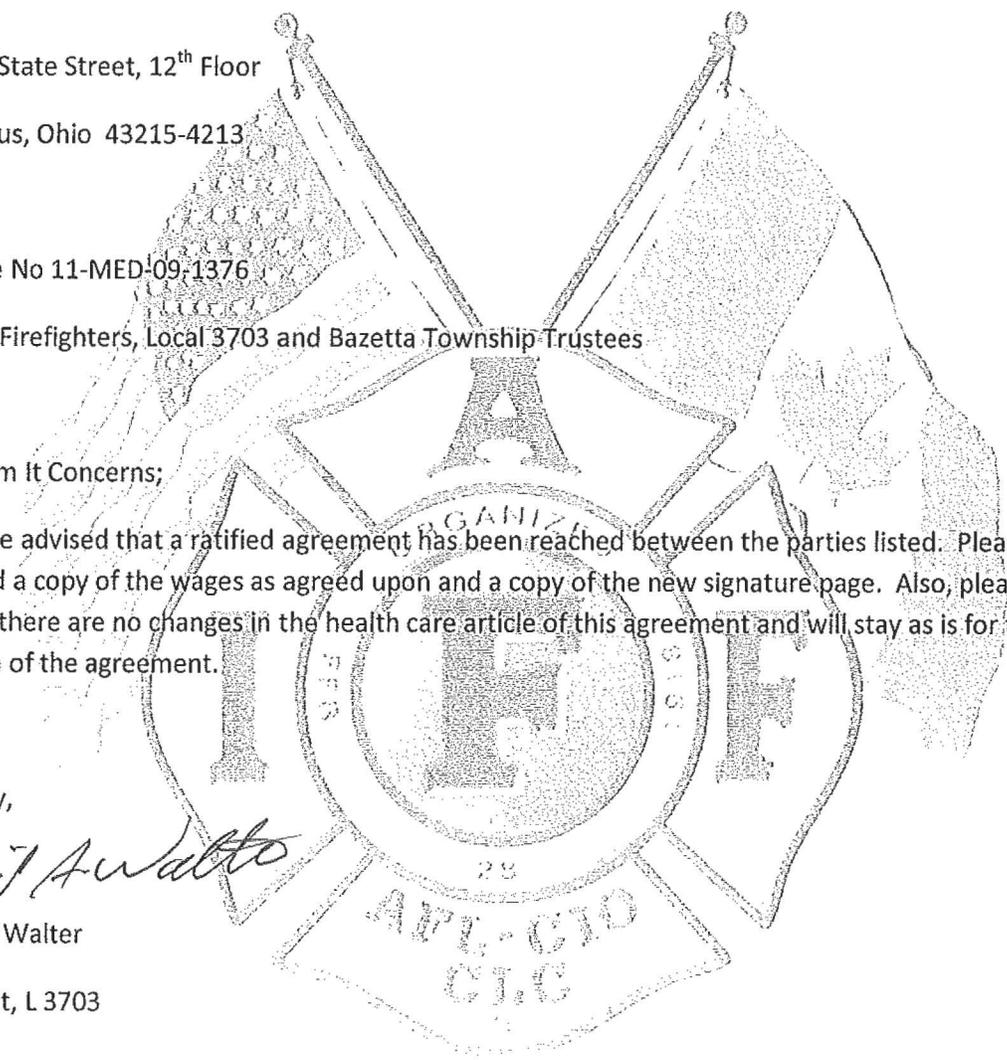
To Whom It Concerns;

Please be advised that a ratified agreement has been reached between the parties listed. Please find enclosed a copy of the wages as agreed upon and a copy of the new signature page. Also, please be advised there are no changes in the health care article of this agreement and will stay as is for the duration of the agreement.

Sincerely,

David A. Walter
President, L 3703

Cc: file



Section 36.1: Effective January 1, 2012, bargaining unit employees shall receive the following hourly rate of pay:

Firefighter / EMT A-1	\$13.65
Firefighter / EMT- P	\$14.37
Lieutenant / EMT A-1	\$15.46
Lieutenant / EMT - P	\$16.19
Captain / EMT A-1	\$16.96
Captain / EMT - P	\$17.71

Effective January 1, 2013, bargaining unit employees shall receive the following hourly rate of pay:

Firefighter / EMT A-1	\$13.80
Firefighter / EMT- P	\$14.52
Lieutenant / EMT A-1	\$15.61
Lieutenant / EMT - P	\$16.34
Captain / EMT A-1	\$17.11
Captain / EMT - P	\$17.86

Effective January 1, 2014, bargaining unit employees shall receive the following hourly rate of pay:

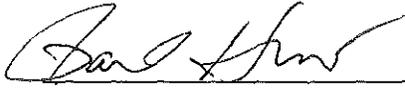
Firefighter / EMT A-1	\$13.95
Firefighter / EMT- P	\$14.67
Lieutenant / EMT A-1	\$15.76
Lieutenant / EMT - P	\$16.49
Captain / EMT A-1	\$17.26
Captain / EMT - P	\$18.01

Signature Page

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed on this 20 day of December, 2011.

FOR BAZETTA TOWNSHIP

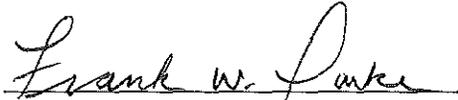
FOR IAFF Local #3703



Paul Hovis, Trustee
Bazetta Township



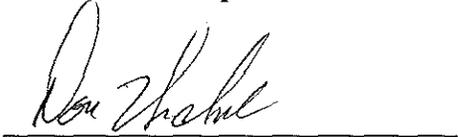
Dave Walter
IAFF Local #3703



Frank Parke, Trustee
Bazetta Township



Tom Rink
IAFF Local #3703



Don Urchek, Trustee
Bazetta Township

Michael Taylor, Vice President
OAPFF



Rita Drew
Township Fiscal Officer



Dennis Lewis, Fire Chief
Bazetta Township Fire Department

John N. Barkan, Jr.
Labor Relations Consultant,
Bazetta Township

Memorandum of Understanding
Between
Bazetta Township Board of Trustees
And
Bazetta Township Fire Fighters, IAFF Local #3703
SERB Case No. 11-MED-09-1376

Bazetta Township Fire Fighters, IAFF Local # 3703 (IAFF) and Bazetta Township Board of Trustees (Bazetta) mutually and collectively agree to the terms of this MOU to cover the following items related to the current negotiations.

Effective January 1, 2012:

In the event that the State of Ohio adopts new legislation requiring the employee(s) to pay any percentage of the (PFDPF), both parties hereby agree that at that time the Employer shall give the Employee the appropriate pay increase in proportion to the required percentage mandated to be paid by the Employee. In the event that this change should take affect any payroll adjustments shall be incurred the pay period following when the new legislation becomes law.

FOR THE IAFF

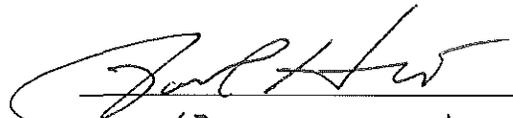


Date: 20 Dec 2011

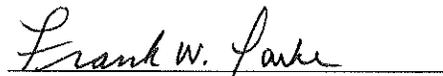


Date: 12-20-11

FOR BAZETTA TWP



Date: 12-20-2011



Date: 12-20-2011

Memorandum of Understanding
Between
Bazetta Township Board of Trustees
And
Bazetta Township Fire Fighters, IAFF Local #3703
SERB Case No. 11-MED-09-1376

Bazetta Township Fire Fighters, IAFF Local # 3703 (IAFF) and Bazetta Township Board of Trustees (Bazetta) mutually and collectively agree to the terms of this MOU to cover the following related to the current negotiations.

Effective January 1, 2012

The MOU hereby extends the collective bargaining agreement between the Bazetta Township Fire Fighters, IAFF Local # 3703 and Bazetta Township Board of Trustees until December 31st, 2014.

FOR THE IAFF



20 Dec 2011

Date



12-20-11

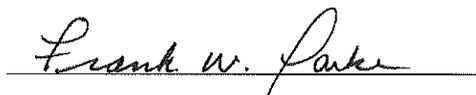
Date

FOR BAZETTA TWP.



12-20-2011

Date



12-20-2011

Date