



Hocking County Sheriff's Office
25 East Second Street, Logan, Ohio 43138
Phone: 740-385-2131 Fax: 740-380-2121

Memorandum of Understanding
Between
Hocking County Sheriff
&
The Fraternal Order of Police,
Ohio Labor Council, Inc.

This letter is a Memorandum of Understanding for Article 18 Vacation, Section 18.3, Use of Vacation Hours. Section 18.3 is listed below with changes listed in red bold print. These changes reflect the new agreement between the management and bargaining units in which bargaining unit members were under old language, allowed members to take a limited number of individual Vacation days depending on the accrual rate of vacation time. The new adopted agreement allows bargaining member to take any accrued vacation time in individual days. The second part of the agreement limits the number of weeks bargaining members can take off in succession without the Sheriff's or designee's prior approval. This agreement is for this contract period and is open for negotiations in the next contract.

Current

Section 18.3 Use of Vacation Hours

Employees who accrue
120 hours or more
80 hours in increments of 8 hours;
all additional hours in excess of 80,
in increments of 40 hour blocks

Employees who accrue
less than 120 hours
40 hours in increments of 8 hours;
all additional hours in excess of 40
in one 40 hour block

Adopted

Section 18.3 Use of Vacation Hours

Employees who accrue eighty (80) hours or more vacation time will be permitted to use it in either forty (40) hour blocks or in increments of eight (8) or ten (10) hours, depending on the employees work hours.

Employees will be limited to taking no more than three (3), forty (40) hour blocks in succession, without prior approval from the Sheriff or his designee.



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SIGNATURE PAGE

IN WITNESS WHEREOF, the undersigned parties pursuant to proper authority have caused this Agreement to be signed this 5 day of October 2012.

For the F.O.P., Ohio Labor Council, Inc.:

Tracy Rader
Tracy Rader, Staff Representative

For the Employer:

Lanny North
Sheriff Lanny North

Dustin Grove
Dustin Grove, Deputy Unit

Eric Matheny
Eric Matheny, Sergeant Unit

Jerrod Alford
Jerrod Alford, Captain Unit

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 10-MED-09-1273
OHIO LABOR COUNCIL, INC.,	}	10-MED-09-1274
EMPLOYEE ORGANIZATION,	}	10-MED-09-1275
and,	}	10-MED-09-1276
	}	
HOCKING COUNTY SHERIFF,	}	
EMPLOYER.	}	
	}	
	}	

FILING OF MEMORANDUM OF UNDERSTANDING
TO THE COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
222 East Town Street
Columbus, Ohio 43215
614-224-5700

cc: Mr. Lanny North
Hocking County Sheriff
25 East Second Street
Logan, Ohio 43138