

Amendment to the
Collective Bargaining Agreement (Contract No. 6709)

by and between

American Federation of State, County

And

Municipal Employees

Ohio Council, 8

Local No. 2662

AFL-CIO

And

City of Cuyahoga Falls

01-15-15

10-MED-09-1219

2281-04

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This Amendment to the collective bargaining agreement (Contract No. 6709) by and between the City of Cuyahoga Falls ("City") and Ohio Council 8, and Local 2662 both of the American Federation of State, County and Municipal Employees, AFL-CIO ("Union") is entered into as of this 28th day of August, 2014, pursuant to the authority of Ord. No. 58-2014, passed June 23, 2014.

WITNESSETH:

WHEREAS, pursuant to the authority of Ord. No. 88-2011, the City and Union on November 4, 2011, entered into the collective bargaining agreement now known as City Contract No. 6709 ("Contract"), and

WHEREAS, it is in the mutual best interests of the City and Union to amend the Contract, and the parties desire to do so,

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the City and Union hereby agree as follows:

1. Article 32. (Wages) of the Contract is hereby amended to provide a 2.25% raise for all bargaining unit members effective January 1, 2014. The wage rate schedule which reflects a 2.25% wage increase is attached hereto as Exhibit A and incorporated by reference into this Amendment to the Collective Bargaining Agreement.
2. Article 42. (Term of Agreement) of the Contract is hereby amended to read in its entirety as follows:

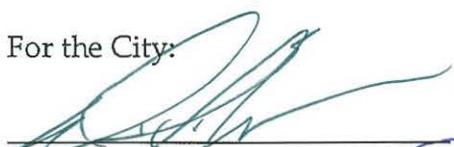
Article 42. Term of Agreement

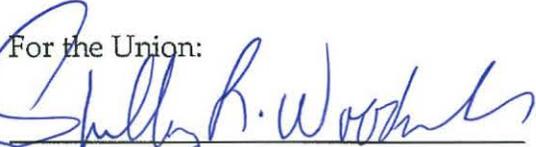
This Agreement shall be effective from January 1, 2014 through June 30, 2015. To the extent the term of this Agreement overlaps the prior collective bargaining agreement, the prior agreement is superseded. To initiate negotiations for a successor agreement, either party shall give written notice to the other at least ninety (90) days prior to March 31, 2015.

The remaining terms set forth in the Agreement between the City of Cuyahoga Falls, Ohio and American Federation of State, County and Municipal Employees Ohio Council 8 Local No. 2662 AFL-CIO (Contract No. 6709) remain in full force and effect. The Agreement, dated March 4, 2011, is hereby incorporated by reference and attached to this Amendment to Collective Bargaining Agreement as Exhibit B.

IN WITNESS WHEREOF, the parties hereto have set forth their authorized signatures:

Date: 8-28-14

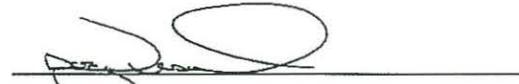
For the City:

Don Walters, Mayor

For the Union:


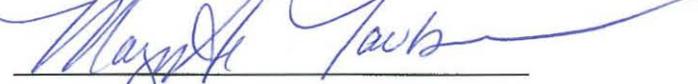
Shelby Woodall, Staff Representative
Ohio Council 8, AFSCME, AFL-CIO



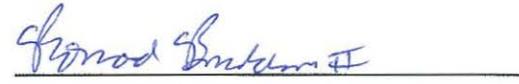
Mark Walters, President
Local #2662, AFSCME-AFL-CIO



Doug Nissel, Steward
Local #2662, AFSCME-AFL-CIO



Margo Tauber, Steward
Local #2662, AFSCME-AFL-CIO



Ronald Braddom, Vice President
Local #2662, AFSCME-AFL-CIO

Billy E Brooks
Billy Brooks, Secretary
Local #2662, AFSCME-AFL-CIO

Mike Mellinger
Mike Mellinger, Steward
Local #2662, AFSCME-AFL-CIO

Certificate of the Director of Law

Approved as to form and correctness.

Russell W. Balthis
Russell W. Balthis
Director of Law
Date: 8/28/14

Certificate of the Director of Finance

To the Mayor, Director of Public Safety or Director of Public Service:

I hereby certify that the funds required to meet the City's obligations under this contract has been lawfully appropriated and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrance.

Bryan J. Hoffman
Bryan J. Hoffman
Director of Finance
Date: 8/28/14

Pay Ranges AFSCME - Effective January 1, 2014, 2.25% Increase

Grade		Step 1	Step 2	Step 3	Step 4	
RPT		10 11.5531	20 12.1424	30 12.7187	40 13.2951	
A01		10 14.2301	20 14.8064	30 15.4598	40 15.9848	
	5 Years	11 14.5013	21 15.0519	31 15.7052	41 16.2559	
	10 Years	12 14.5780	22 15.1288	32 15.8076	42 16.3328	
	12 Years	13 14.8471	23 15.3978	33 16.0839	43 16.6146	
	15 Years	14 14.9239	24 15.4746	34 16.1407	44 16.7042	
	20 Years	15 15.0007	25 15.5516	35 16.2432	46 16.7810	
A02		10 15.4598	20 15.9848	30 16.6509	40 17.2913	
	5 Years	11 15.7052	21 16.2559	31 16.8963	41 17.5626	
	10 Years	12 15.8076	22 16.3328	32 16.9732	42 17.6392	
	12 Years	13 16.0639	23 16.6146	33 17.2807	43 17.9466	
	15 Years	14 16.1407	24 16.7042	34 17.3573	44 18.0364	
	20 Years	15 16.2432	25 16.7810	35 17.4342	46 18.1132	
A03		10 15.8695	20 16.3948	30 17.1761	40 17.8421	
	5 Years	11 16.1151	21 16.6659	31 17.4216	41 18.1002	
	10 Years	12 16.2176	22 16.7425	32 17.5112	42 18.1772	
	12 Years	13 16.4865	23 17.0116	33 17.8057	43 18.4974	
	15 Years	14 16.5634	24 17.1141	34 17.8825	44 18.5742	
	20 Years	15 16.6659	25 17.1910	35 17.9723	46 18.6510	
A04		10 17.1761	20 18.0342	30 18.8154	40 19.5072	
	5 Years	11 17.4216	21 18.2796	31 19.0609	41 19.7655	
	10 Years	12 17.5112	22 18.3693	32 19.1379	42 19.8552	
	12 Years	13 17.8057	23 18.6897	33 19.4836	43 20.1880	
	15 Years	14 17.8825	24 18.7666	34 19.5606	44 20.2777	
	20 Years	15 17.9723	25 18.8560	35 19.6373	46 20.3545	
A05		10 17.4706	20 18.2392	30 18.9564	40 19.7250	
	5 Years	11 17.7161	21 18.5102	31 19.2018	41 19.9703	
	10 Years	12 17.7928	22 18.5871	32 19.2916	42 20.0470	
	12 Years	13 18.1132	23 18.9200	33 19.6245	43 20.4058	
	15 Years	14 18.1900	24 18.9969	34 19.7142	44 20.4827	
	20 Years	15 18.2668	25 19.0738	35 19.7911	46 20.5722	
A06		10 17.7011	20 18.3802	30 19.0716	40 19.9683	
	5 Years	11 17.9593	21 18.6256	31 19.3300	41 20.2265	
	10 Years	12 18.0490	22 18.7023	32 19.4196	42 20.3162	
	12 Years	13 18.3438	23 19.0354	33 19.7528	43 20.6520	
	15 Years	14 18.4333	24 19.1122	34 19.8423	44 20.7517	
	20 Years	15 18.5230	25 19.1891	35 19.9190	46 20.8285	
A07		10 17.8421	20 18.4954	30 19.4304	40 20.1990	
	5 Years	11 18.1002	21 18.7407	31 19.6886	41 20.4444	
	10 Years	12 18.1772	22 18.8305	32 19.7655	42 20.5211	
	12 Years	13 18.4974	23 19.1506	33 20.0984	43 20.8797	
	15 Years	14 18.5742	24 19.2404	34 20.1880	44 20.9568	
	20 Years	15 18.6510	25 19.3172	35 20.2777	46 21.0461	
A08		10 18.8154	20 19.5072	30 20.4294	40 21.1594	
	5 Years	11 19.0609	21 19.7655	31 20.6877	41 21.4048	
	10 Years	12 19.1379	22 19.8552	32 20.7773	42 21.4945	
	12 Years	13 19.4836	23 20.1880	33 21.1360	43 21.8787	
	15 Years	14 19.5606	24 20.2777	34 21.2255	44 21.9557	
	20 Years	15 19.6373	25 20.3545	35 21.3025	46 22.0326	
A09		10 19.4304	20 20.1348	30 21.0184	40 21.9280	
	5 Years	11 19.6886	21 20.3930	31 21.2768	41 22.1861	
	10 Years	12 19.7655	22 20.4698	32 21.3535	42 22.2631	
	12 Years	13 20.0984	23 20.8285	33 21.7251	43 22.6600	
	15 Years	14 20.1880	24 20.9055	34 21.8019	44 22.7370	
	20 Years	15 20.2777	25 20.9822	35 21.8916	46 22.8267	
A10		10 19.5072	20 20.4294	30 21.1594	40 22.1712	
	5 Years	11 19.7655	21 20.6877	31 21.4048	41 22.4296	
	10 Years	12 19.8552	22 20.7773	32 21.4945	42 22.5065	
	12 Years	13 20.1880	23 21.1360	33 21.8787	43 22.9036	
	15 Years	14 20.2777	24 21.2255	34 21.9557	44 22.9932	
	20 Years	15 20.3545	25 21.3025	35 22.0326	46 23.0701	

EXHIBIT A

Pay Ranges AFSCME January 1, 2014 - 2.25%

Grade		Step 1	Step 2	Step 3	Step 4				
A11		10	20.4294	20	21.1594	30	22.1712	40	23.1447
	5 Years	11	20.6877	21	21.4048	31	22.4296	41	23.3903
	10 Years	12	20.7773	22	21.4945	32	22.5065	42	23.4799
	12 Years	13	21.1360	23	21.8787	33	22.9036	43	23.8897
	15 Years	14	21.2255	24	21.9557	34	22.9932	44	23.9665
	20 Years	16	21.3025	26	22.0326	36	23.0701	46	24.0435
A12		10	21.1594	20	22.1712	30	23.1447	40	24.1438
	5 Years	11	21.4048	21	22.4296	31	23.3903	41	24.4020
	10 Years	12	21.4945	22	22.5065	32	23.4799	42	24.4789
	12 Years	13	21.8787	23	22.9036	33	23.8897	43	24.9017
	15 Years	14	21.9557	24	22.9932	34	23.9665	44	24.9912
	20 Years	16	22.0326	26	23.0701	36	24.0435	46	25.0681
A13		10	21.4797	20	22.3890	30	23.3112	40	24.3744
	5 Years	11	21.7378	21	22.6474	31	23.5695	41	24.6326
	10 Years	12	21.8148	22	22.7241	32	23.6591	42	24.7094
	12 Years	13	22.1989	23	23.1212	33	24.0563	43	25.1450
	15 Years	14	22.2758	24	23.2109	34	24.1459	44	25.2219
	20 Years	16	22.3656	26	23.2878	36	24.2228	46	25.3115
A14		10	22.1712	20	23.1447	30	24.1438	40	25.2070
	5 Years	11	22.4296	21	23.3903	31	24.4020	41	25.4652
	10 Years	12	22.5085	22	23.4799	32	24.4789	42	25.5419
	12 Years	13	22.9036	23	23.8897	33	24.9017	43	25.9903
	15 Years	14	22.9932	24	23.9665	34	24.9912	44	26.0672
	20 Years	16	23.0701	26	24.0435	36	25.0681	46	26.1568
A15		10	22.3890	20	23.3112	30	24.3744	40	25.5016
	5 Years	11	22.6474	21	23.5695	31	24.6326	41	25.7598
	10 Years	12	22.7241	22	23.6591	32	24.7094	42	25.8494
	12 Years	13	23.1212	23	24.0563	33	25.1450	43	26.2977
	15 Years	14	23.2109	24	24.1459	34	25.2219	44	26.3746
	20 Years	16	23.2878	26	24.2228	36	25.3115	46	26.4515
A16		10	23.1447	20	24.1438	30	25.2070	40	26.2827
	5 Years	11	23.3903	21	24.4020	31	25.4652	41	26.5283
	10 Years	12	23.4799	22	24.4789	32	25.5419	42	26.6179
	12 Years	13	23.8897	23	24.9017	33	25.9903	43	27.0791
	15 Years	14	23.9665	24	24.9912	34	26.0672	44	27.1687
	20 Years	16	24.0435	26	25.0681	36	26.1568	46	27.2455
A17		10	23.3112	20	24.3744	30	25.5016	40	26.6542
	5 Years	11	23.5695	21	24.6326	31	25.7598	41	26.8997
	10 Years	12	23.6591	22	24.7094	32	25.8494	42	26.9766
	12 Years	13	24.0563	23	25.1450	33	26.2977	43	27.4504
	15 Years	14	24.1459	24	25.2219	34	26.3746	44	27.5401
	20 Years	16	24.2228	26	25.3115	36	26.4515	46	27.6297
A18		10	24.1438	20	25.2070	30	26.2827	40	27.4995
	5 Years	11	24.4020	21	25.4652	31	26.5283	41	27.7450
	10 Years	12	24.4789	22	25.5419	32	26.6179	42	27.8219
	12 Years	13	24.9017	23	25.9903	33	27.0791	43	28.3087
	15 Years	14	24.9912	24	26.0672	34	27.1687	44	28.3855
	20 Years	16	25.0681	26	26.1568	36	27.2455	46	28.4879
A19		10	25.0405	20	26.2827	30	27.4995	40	28.7676
	5 Years	11	25.2986	21	26.5283	31	27.7450	41	29.0259
	10 Years	12	25.3755	22	26.6179	32	27.8219	42	29.1028
	12 Years	13	25.8366	23	27.0791	33	28.3087	43	29.6023
	15 Years	14	25.9135	24	27.1687	34	28.3855	44	29.6791
	20 Years	16	25.9903	26	27.2455	36	28.4879	46	29.7561
A20		10	27.4995	20	28.7676	30	30.2022	40	31.7008
	5 Years	11	27.7450	21	29.0259	31	30.4477	41	31.9462
	10 Years	12	27.8219	22	29.1028	32	30.5245	42	32.0487
	12 Years	13	28.3087	23	29.6023	33	31.0496	43	32.5995
	15 Years	14	28.3855	24	29.6791	34	31.1522	44	32.6763
	20 Years	16	28.4879	26	29.7561	36	31.2290	46	32.7531