

**AMENDMENT
TO THE
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE CITY OF FAIRLAWN
AND
THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION
(COMMUNICATIONS SPECIALISTS)
EFFECTIVE FOR THE FINAL YEAR OF THE
COLLECTIVE BARGAINING AGREEMENT
(JANUARY 1, 2013 THROUGH DECEMBER 31, 2013)**

10-MED-09-1189
2277-02
K28288
01/10/2013

1. The City and Union have met and agreed that the following language shall replace and supersede the language in Article 28, Wages:

***ARTICLE 28
WAGES***

Section 28.1 Wages. Beginning on January 1, 2013, the salary schedule for bargaining unit members shall be increased 2.25% as follows:

<i>Years of Service</i>	<i>2013</i>
<i>Less than two years of experience</i>	<i>\$41,246.84</i>
<i>More than two and less than four years of experience</i>	<i>\$43,102.95</i>
<i>More than four and less than eight years of experience</i>	<i>\$45,042.60</i>
<i>More than eight years of experience</i>	<i>\$47,069.49</i>

2. The City and Union have met and agreed that the following language shall replace and supersede the language in Section 41.1:

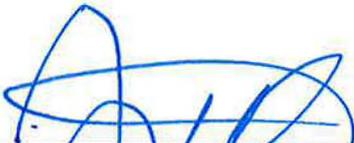
Section 41.1 Duration of Agreement. This Agreement shall be effective as of January 1, 2011, and shall remain in full force and effect through midnight, December 31, 2013.

3. The City and Union have met and agreed that this Amendment to the Collective Bargaining Agreement shall supersede and replace any provisions in the Amendment to the Collective Bargaining Agreement entered into between the parties on or about December 19, 2011 which are in conflict herewith.

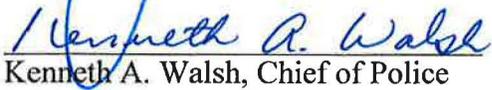
4. All other provisions in the Collective Bargaining Agreement shall remain unchanged and in full force and effect.

18th IN WITNESS WHEREOF, the Parties have caused this Amendment to be executed on the day of December, 2012.

FOR THE CITY OF FAIRLAWN:



Mayor William J. Roth, Jr.



Kenneth A. Walsh, Chief of Police



Edward J. Riegler, Director of Law



Kevin Campbell, Counsel for the
City of Fairlawn

FOR THE OHIO PATROLMEN'S
BENEVOLENT ASSOCIATION:



Mark J. Volcheck, OPBA Attorney



Cheryl A. McGregor



Sherry Huffman