

RE: Contract Negotiations  
2013-MED-08-0943  
2013-MED-08-0944

**EXTENSION AND RETROACTIVITY AGREEMENT**

The parties to this Extension and Retroactivity Agreement are the City of Bedford (hereinafter referred to as the "City") and the Fraternal Order of Police, Lodge 67 (hereinafter referred to as the "FOP"). The parties have agreed that the current collective bargaining agreement effective January 1, 2011, until December 31, 2013, shall be extended indefinitely, pending the completion of negotiations. Further, the City and FOP agree that first year matters with cost implications, if any, may be retroactive to January 1, 2014 and agree to waive the statutory impediment to retroactivity in R.C. 4117.14(G)(11).

Finally, this Agreement (except for retroactivity) can be terminated by either the City or the FOP through the service of fourteen (14) days' advance written notification of intention to terminate on the other party, in which case the parties will proceed to impasse resolution as provided in R.C. 4117.14 or as agreed by the parties.

IN WITNESS WHEREOF, the parties have hereunto set their hands this 4 day of October, 2013.

FOR THE CITY

By: Kenneth Johnson

FOR THE FOP

By: [Signature]