

**MEMORANDUM OF UNDERSTANDING**

The current Collective Bargaining Agreement expires on December 31, 2013. The Parties to the Agreement, the Regional Emergency Dispatch Center and the Fraternal Order of Police, Ohio Labor Council, Inc., have mutually agreed to enter into this Memorandum of Understanding for the duration of the Collective Bargaining Agreement, which Memorandum of Understanding shall be effective on the date the Memorandum of Understanding is executed by the Parties. The Memorandum of Understanding shall expire on December 31, 2013, the date the Collective Bargaining Agreement expires.

I.

Effective 08/06/12 **Article 17 - Wages** any employee hired as a dispatcher after the effective date of this Memorandum of Understanding shall bypass the "starting salary" rate and start at the rate in the Collective Bargaining Agreement entitled "After 1 year". The rate for the remainder of 2012 is \$17.45 an hour, the rate for 2013 is \$17.62 an hour.

**II. Section 17.2**

An employee who is assigned to be a training officer will be compensated at a premium of \$2.00 per hour for all hours they are assigned to train/or retrain other employees.

This adjustment to the training officer rate shall also be effective the date this Memorandum of Understanding is executed by the Parties.

In witness thereof, the Parties on this 6th day of September, 2012  
hereby execute this Memorandum of Understanding as indicated above.

  
Mark Busto  
RED Center Director

  
Rick Grochowski  
Ohio Labor Council, Inc.  
Fraternal Order of Police

  
Mark Brink  
LOGIC President

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.,  
EMPLOYEE ORGANIZATION,  
and,

LOCAL ORGANIZED GOVERNMENTS  
IN COOPERATION,  
EMPLOYER.

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CASE NO.(S): 10-MED-09-1128

FILING OF MEMORANDUM OF UNDERSTANDING  
TO THE COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an Addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted,



Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
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614-224-5700

cc: Mr. Robert Tscholl  
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