

**AMENDMENT
TO THE
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE CITY OF FAIRLAWN
AND
THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.
(PATROL OFFICERS)
EFFECTIVE FOR THE FINAL YEAR OF THE
COLLECTIVE BARGAINING AGREEMENT
(JANUARY 1, 2013 THROUGH DECEMBER 31, 2013)**

1. The City and Union have met and agreed that the following language shall replace and supersede the language in Article 23, Wages:

**ARTICLE 23
WAGES**

Section 23.1 Wages. Beginning on January 1, 2013 and effective through December 31, 2013, the salary schedule for bargaining unit members shall be increased 2.25% as follows:

<u>Years of Service</u>	<u>2013</u>
0-1 year	\$50,084.33
1-2 years	\$56,469.70
2-3 years	\$59,709.80
3-4 years	\$62,954.31
4-8 years	\$66,194.19
Over 8 years	\$67,849.04

Section 23.2. The wage rate shall be determined at the police officer's completed years of service, effective on the officer's anniversary date of his or her date of employment.

2. The City and Union have met and agreed that the following language shall replace and supersede the language in Section 43.1:

Section 43.1 Duration of Agreement. This Agreement shall be effective as of January 1, 2011, and shall remain in full force and effect through midnight, December 31, 2013.

3. The City and Union have met and agreed that this Amendment to the Collective Bargaining Agreement shall supersede and replace any provisions in the Amendment to the Collective Bargaining Agreement entered into between the parties on or about December 19, 2011 which are in conflict herewith.

4. All other provisions in the Collective Bargaining Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment to be executed on the 18th day of December, 2012.

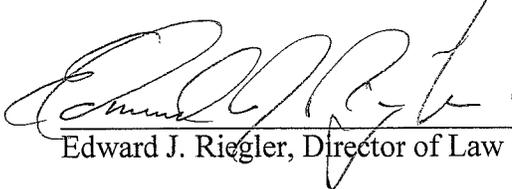
FOR THE CITY OF FAIRLAWN:



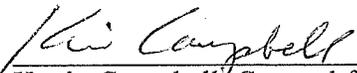
Mayor William J. Roth, Jr.



Kenneth A. Walsh, Chief of Police

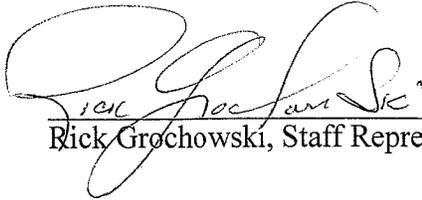


Edward J. Riegler, Director of Law



Kevin Campbell, Counsel for the
City of Fairlawn

FOR THE FRATERNAL ORDER OF
POLICE, OHIO LABOR COUNCIL, INC.:



Rick Grochowski, Staff Representative



Officer Thomas Penge

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF : }
 }
FRATERNAL ORDER OF POLICE, } CASE NO.(S): 10-MED-09-1123
OHIO LABOR COUNCIL, INC., } (Patrol Officers)
EMPLOYEE ORGANIZATION, }
 }
and, }
 } (This will close the open case for
CITY OF FAIRLAWN, } Case No.(s): 12-MED-08-0705
EMPLOYER. }
 }
 }
 }

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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cc: Mr. Kevin Campbell
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